

ANNUAL
REPORT

2025

SANA

SINGAPORE ANTI-NARCOTICS ASSOCIATION

Strengthening Recovery,

Leading Change



www.sana.org.sg

CONTENTS

Management

Board of Management	02
President's Message	04
Management Report	07
Extract From Audited Financial Statements	17
Compliance	20
Staff	25
Programme Overview	27

Preventive Drug Education	28
--	-----------

Aftercare	33
------------------------	-----------

Step-Up Centres	35
------------------------------	-----------

Yellow Ribbon Community Project	42
--	-----------

Community Support & Engagement	50
---	-----------

Fundraising	54
--------------------------	-----------

International Anti-Drug Advocacy	56
---	-----------

Clinical and Research	63
------------------------------------	-----------

Donors and Sponsors	64
----------------------------------	-----------

Membership	65
-------------------------	-----------

BOARD OF MANAGEMENT

OUR PATRON

His Excellency Mr Tharman Shanmugaratnam, President of the Republic of Singapore

ELECTED BOARD

President

Mrs Gillian Koh Tan (2021)

Vice-Presidents

VADM Aaron Beng Yao Cheng (2021)

Mr Kelvin Wong Weng Wah (2017)

Mr Patrick Kho Chuan Thye (2019)

Honorary Secretary

Dr Sandor Heng Weiqiang (2019)

Honorary Treasurer

Mr Khairul Ashraf Bin Khairul Anwar (2019)

Members

Ms Tan Aik Na (2021)

Mr Goh Seng Chiy (2023)

Mr Ashraf Hyder Yusoff Maniam (2023)

Ms Nada Jumabhoy (2023)

Mr Ang Jin Yong Adrian (2023)

Mr Khairul Hilmi Bin Mohd Khair (2025)

Mr Michael Tan Meng Chau (2025)

Mr Wong Yew Chung (2025)

REPRESENTATIVE

Ministry of Home Affairs (Central Narcotics Bureau)

Mr Lim Jun Jie

COMMITTEES

Audit & Risk

Community & Partnerships

Fundraising

Human Resource

Preventive & Outreach

Rehabilitation & Reintegration

Strategic Development



BOARD OF MANAGEMENT



Mrs Gillian Koh Tan
President



Mr Kelvin Wong Weng Wah
Vice-President



Mr Patrick Kho Chuan Thye
Vice-President



VADM Aaron Beng Yao Cheng
Vice-President



Dr Sandor Heng Weiqiang
Honorary Secretary



Mr Khairul Ashraf Bin Khairul Anwar
Honorary Treasurer



Ms Tan Aik Na
Member



Mr Ang Jin Yong Adrian
Member



Mr Goh Seng Chiy
Member



Mr Wong Yew Chung
Member



Ms Nada Jumabhoy
Member



Mr Ashraf Hyder Yusoff Maniam
Member



Mr Khairul Hilmi Bin Mohd Khair
Member



Mr Michael Tan Meng Chau
Member

PRESIDENT'S MESSAGE



Increasingly liberal global attitudes toward drug use and the emergence of new and easily accessible illicit substances were key themes in 2025, making SANA's mission more critical than ever.

In Singapore, there was a 17% increase in the number of new drug abusers arrested, half of whom were under the age of 30.

This increase is associated with multi-faceted and evolving challenges, including the normalisation of drug use within youth culture, the exploitation of digital platforms and encrypted messaging by trafficking syndicates, and the rise of highly accessible substances such as drug-laced vapes.

SANA's work in 2025

In 2025, SANA made strategic investments in research to strengthen our capabilities in

supporting rehabilitation and reintegration, while also advancing our local and international advocacy efforts.

Youth and Community Engagement

To address the continued prevalence of liberal views on drug use among youths, SANA strengthened its multi-faceted prevention approach in 2025, with a greater focus on targeted youth interventions.

To establish a more cohesive framework that emphasises youth empowerment and sustained advocacy, SANA rebranded its Preventive Drug Education (PDE) programmes under a unified identity: the SANA Advocating Change Together (ACT) Programmes. Modules such as SANA ACT: Empower Youths and SANA ACT: Digital Outreach now form part of an integrated ACT ecosystem, with the latter extending our outreach to 160,983 youths this year.

SANA ACT: School Talks & Campaigns equipped more than 30,000 students with essential knowledge on the risks of drug abuse and Singapore's drug laws, and achieved an average positive feedback rating of 94.5%.

SANA also launched the Sports, Art, and Music (S.A.M) programme, which provides a prosocial platform for persons-in-recovery and their families to reconnect and lead healthy, active lives. SANA's in-house band, Sounds of SANA, emerged from the S.A.M programme and performed at key SANA events throughout 2025, including the SANA Charity Golf and the Yellow Ribbon Community Project (YRCP) Awards & Appreciation Luncheon,



where it received positive feedback.

Outreach booths organised by SANA's Community Engagement department provided an interactive platform for the public to learn about volunteering opportunities to support families impacted by incarceration, while also gaining insights into SANA's broader reintegration services for ex-offenders returning to the community.

Advancing Evidence-Informed Practices

SANA's Clinical and Research department implemented several key frameworks to enhance the quality of care for beneficiaries. These included the development of a Recovery Guide for caseworkers and counsellors, alongside a refined supervision structure outlining ethical responsibilities, models, and processes for clinical oversight. Together, these initiatives support practitioners in maintaining high standards of client care.

These efforts were further supported by our participation in the International Society of Substance Use Professionals (ISSUP) Regional Conference in Bali, Indonesia, from 17 to 19 September. This strengthened regional networks and secured our participation in the regional SMART (Self-Management and Recovery Training) Recovery facilitator training in October.

Optimising Outcomes Through Technology

The YRCP team also soft-launched the YRCP Portal to support volunteers in their engagement with families impacted by incarceration through

the digitalisation of information and processes. The portal serves as a centralised platform where volunteers can access their volunteering history and hours, training courses, and upcoming events, as well as record case engagement notes and track cases.

Strengthening Global Advocacy

On the international front, SANA continued to forge strategic partnerships with organisations across multiple countries. SANA participated in a range of international conferences to share insights on SANA's work. These included the 68th Session of the Commission on Narcotic Drugs organised by the United Nations Office on Drugs and Crime (UNODC), the International Conference on Drug Policy in Bangkok, the ISSUP Regional Conference, and a study trip to SideBySide, a leading community-based rehabilitation organisation in Hong Kong.

SANA also launched the Asia-Pacific Confederation against Drugs (APCD), a multilateral community of NGOs that brings together members to share best practices and strategies towards achieving a drug-free world.

Looking Ahead

Digitalisation

As we look ahead, we remain committed to digital transformation. In the coming year, SANA aims to roll out a Client Relationship Management System



(CRMS), which will enable our caseworkers to better track intervention outcomes and continuously improve the quality of care we provide.

Community Engagement

As part of our Collective Impact approach, SANA will take a more intentional and data-informed strategy to engaging agencies, guided by their service boundaries, programme offerings, and relevance to our target population. We aim to build a complementary ecosystem of partners that minimises service overlap while addressing critical gaps and ensuring comprehensive support for vulnerable families.

Enhancing Practices

SANA remains committed to continuous professional development and high standards of service and programme delivery. Building on these efforts, SANA was formally awarded the hosting rights for the ISSUP Singapore National

Chapter in early 2026. This positions SANA as a key hub for connecting local professionals to global evidence-based knowledge and facilitating access to regional training.

Strengthening Global Advocacy

SANA will continue to engage global counterparts to advance the anti-drug cause and participate in international forums such as the Commission on Narcotic Drugs (CND).

On behalf of SANA's Board, management, and staff, I extend my heartfelt gratitude to all who have supported SANA's mission in one way or another, particularly our partners, generous donors, volunteers, and beneficiaries. I look forward to your continued support as we work together to support persons-in-recovery and build a drug-free Singapore.

Mrs Gillian Koh Tan
PRESIDENT, SANA



MANAGEMENT REPORT

The Management Report for the year ending 2025 provides a comprehensive overview of SANA's strategic direction, governance, and key achievements. This report is intended to inform stakeholders, partners, and the wider community about SANA's performance, adherence to its mission and values, and the commitment demonstrated by its board members.

Our Vision

As a leader in drug addiction prevention and recovery, SANA aspires to mobilise the community towards a drug-free Singapore.

Our Mission

We educate the community on the harms of drug abuse, provide support for persons-in-recovery towards desistance and advocate for a drug-free society.



Unique Entity Number (UEN):
S72SS0018H

Principal Banker:
DBS Bank Limited

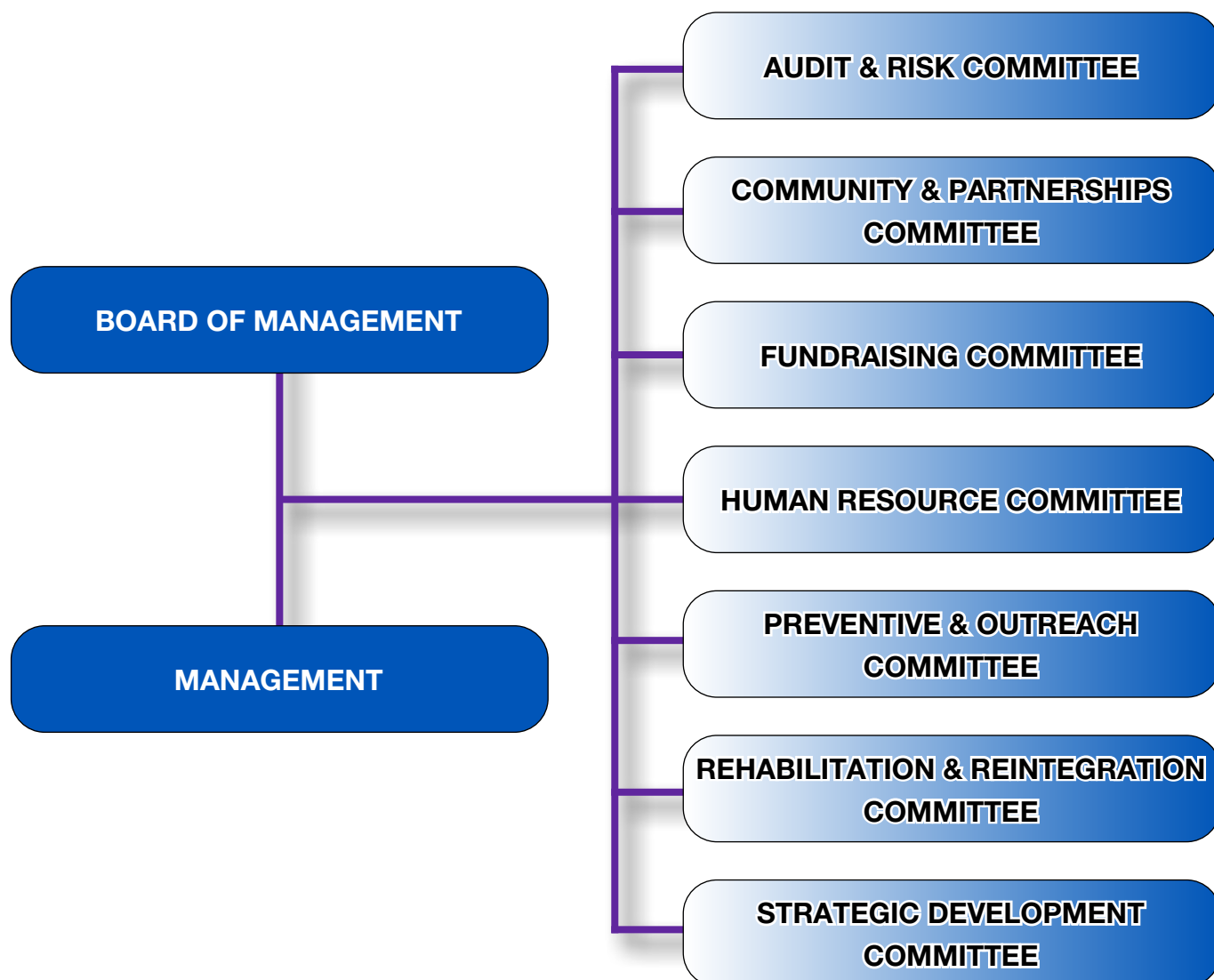
Auditor:
Lo Hock Ling & Co

Registered Address:
2 Sengkang Square, #05-01,
Sengkang Community Hub,
Singapore 545025

Overview of Charity

Singapore Anti-Narcotics Association (SANA) was established on 19 August 1972 under the Registry of Societies. SANA was registered as a charity under the Charities Act since 10 April 1984 (Charity Registration No. 00039) and has been accorded IPC (Institution of Public Character) status from 1 Nov 2022 to 31 May 2025 (IPC: 000452) and renewed from 1 Jun 2025 to 31 Mar 2028. SANA has the Constitution as its governing instrument.

CORPORATE GOVERNANCE



Role of the Board

The Board continued to maintain oversight of the financial position, reviews the performance of programmes and services and ensures ethical standards are maintained.

Board Meetings

The Board met four times in 2025. The committees also met regularly before the scheduled Board meetings.



BOARD OF MANAGEMENT AND BOARD MEETING ATTENDANCE

Name / Board Meeting Attendance	Current Board Appointment	Occupation	Past Board Appointments
Mrs Gillian Koh Tan (4/4)	President 26 Jun 2025	Assistant Managing Director (Development and International) and Chief Sustainability Officer at Monetary Authority of Singapore	● President since 17 Jun 2021
VADM Aaron Beng Yao Cheng (3/4)	Vice-President 26 Jun 2025	Civil Servant at the Ministry of Defence	● Vice-President since 22 Jun 2023 ● Board Member since 17 Jun 2021
Mr Kelvin Wong Weng Wah (3/4)	Vice-President 26 Jun 2025	Partner at Allen & Gledhill LLP	● Honorary Treasurer since 25 Jun 2019 ● Board Member since 17 Jun 2017
Mr Patrick Kho Chuan Thye (4/4)	Vice-President 26 Jun 2025	Chairman & CEO of Arc Corporation	● Board Member since 25 Jun 2019
Dr Sandor Heng Weiqiang (4/4)	Honorary Secretary 26 Jun 2025	Senior Clinical Psychologist at Promises Healthcare Pte Ltd	● Board Member since 25 Jun 2019
Mr Khairul Ashraf Bin Khairul Anwar (3/4)	Honorary Treasurer 26 Jun 2025	Advisor at Eden Strategy Institute LLP	● Honorary Treasurer since 22 Jun 2023 ● Board Member since 25 Jun 2019
Ms Tan Aik Na (2/4)	Board Member 26 Jun 2025	Senior Vice President (Administration) at Nanyang Technological University, Singapore	● Board Member since 17 Jun 2021

Name / Board Meeting Attendance	Current Board Appointment	Occupation	Past Board Appointments
Mr Goh Seng Chiy (2/4)	Board Member 26 Jun 2025	Senior Director Strategic Finance at Airwallex	● Board Member since 22 Jun 2023
Mr Ashraf Hyder Yusoff Maniam (3/4)	Board Member 26 Jun 2025	Principal at Ang Mo Kio Secondary School	● Board Member since 22 Jun 2023
Ms Nada Jumabhoy (2/4)	Board Member 26 Jun 2025	Deputy Director at Monetary Authority of Singapore	● Board Member since 15 Aug 2023
Mr Ang Jin Yong Adrian (4/4)	Board Member 26 Jun 2025	Founder of Pickle & Bones Pte Ltd	● Board Member since 15 Aug 2023
Mr Michael Tan Meng Chau (2/2)	Board Member 26 Jun 2025	Senior Partner & Strategy Lead at NCS Group	-
Mr Khairul Hilmi Bin Mohd Khair (2/2)	Board Member 26 Jun 2025	Head People & Organisational Development at Stroke Support Station	-
Mr Wong Yew Chung (2/2)	Board Member 26 Jun 2025	Partner at Ernst & Young LLP	-

Note: On 26 June 2025, Mr Balwinder Singh Bagary, Mr Kaka Singh s/o Dalip Singh, Mr S B Viknesan, Mr Andrew da Roza and Mr Muhammad Imran Bin Abdul Rahim stepped down from their positions on the Board. The Board is pleased to note that Mr Balwinder Singh Bagary, Mr Kaka Singh s/o Dalip Singh and Mr S B Viknesan have kindly agreed to continue their involvement with SANA by serving on various sub-committees.

Disclosure of Remuneration and Benefits received by Board Members

All the Board members contributed on a voluntary basis and none of the Board members were remunerated in the year 2025.



BOARD COMMITTEES

Board Committees, each with their own defined Terms of Reference, function under the auspices of the Board. Each committee is chaired by a Board member and assisted by other Board members. There are minutes of committee meetings and items were tabled at subsequent Board meetings. The following depicts the composition and attendance at committee meetings held in 2025.

Audit & Risk Assists the Board to oversee internal control, financial reporting, appointment of external auditor, assess and manage risk associated with key processes and whistle-blowing.	Mr Wong Yew Chung (Chairperson since 26 Jun 2025) (1/1) Mr Kaka Singh s/o Dalip Singh (Chairperson till 25 Jun 2025) (2/2) Mr Balwinder Singh Bagary (2/2)
Community & Partnerships To assist the board to identify resources, processes and supportive structures for establishing and sustaining strong engagement with the community partners, donors and volunteers.	VADM Aaron Beng Yao Cheng (Chairperson) (4/4) Ms Nada Jumabhoy (3/4) Mr Ang Jin Yong Adrian (4/4) Mr Muhammad Imran Bin Abdul Rahim (1/4) Mr Khairul Hilmi Bin Mohd Khair (1/1)
Fundraising Assists the Board to oversee all fundraising activities and advises the Board on matters relating to fundraising targets and programmes for the upcoming year.	Ms Nada Jumabhoy (Chairperson since 26 Jun 2025) (4/4) Mr Khairul Ashraf Bin Khairul Anwar (3/4) Mr Wong Yew Chung (1/1) Mr Balwinder Singh Bagary (Chairperson till 25 Jun 2025) (3/3)
Human Resource Assists the Board in matters relating to human resource, performance evaluation and compensation, management development and succession planning.	Ms Tan Aik Na (Chairperson) (1/1) Mrs Gillian Koh Tan (1/1) VADM Aaron Beng Yao Cheng (1/1)
Preventive & Outreach To provide oversight and evaluate SANA's preventive and outreach efforts and recommend appropriate strategies for strengthening SANA's public outreach and preventive drug education programmes.	Mr Patrick Kho Chuan Thye (Chairperson) (4/4) Mr Andrew da Roza (2/2) Mr Khairul Ashraf Bin Khairul Anwar (4/4) Mr Ashraf Hyder Yusoff Maniam (3/4)
Rehabilitation & Reintegration To provide oversight and evaluate SANA's aftercare and post-aftercare efforts and recommend appropriate strategies for strengthening SANA's rehabilitation and reintegration programmes.	Dr Sandor Heng Weiqiang (Chairperson) (4/4) Mr Goh Seng Chiy (2/4) Mr Khairul Hilmi Bin Mohd Khair (1/1) Mr Michael Tan Meng Chau (1/1) Mr S B Viknesan (2/4) Mr Kelvin Wong Weng Wah (3/3) Mr Kaka Singh s/o Dalip Singh (1/3) Mr Muhammad Imran Bin Abdul Rahim (1/3)
Strategic Development To identify and recommend strategic enablers to support SANA's core activities, explore and recommend Organisational Development tools and techniques to propel SANA forward and to recommend tools for evaluating outcomes and develop monitoring strategies.	Mr Goh Seng Chiy (Chairperson) (4/4) Mr Kelvin Wong Weng Wah (3/4) Ms Tan Aik Na (4/4) Mr Ashraf Hyder Yusoff Maniam (2/4) Mr Michael Tan Meng Chau (1/1)

Executive Management Team:

Mr Kok Weng Chew

Executive Director

Appointed to position since 1 Aug 2023

Ms Rosalind Tan

Deputy Executive Director

Appointed to position since 1 Jul 2018

MANAGEMENT & STAFF

As at 31 Dec 2025, we have a total of 54 staff of which 5 are seconded officers. The team is comprised of the Executive Director, Deputy Executive Director, Social Workers, Social Work Associates, Counsellors, Psychologists, Executives and Admin Support. The age profile of our staff ranges from 23 to 69 years old.

Disclosure of Remuneration of three highest paid staff

Disclosure of annual remuneration of three highest paid staff who each received more than \$100,000, in bands of \$100,000:

Remuneration Band	No. of Staff
Not exceeding \$100,000	2
\$100,001 - \$200,000	1

There are no paid staff serving on the Board.

SANA has no paid staff, who are close members of the family of the Executive Director or Board members, who each receives total remuneration of more than \$50,000 during the year.



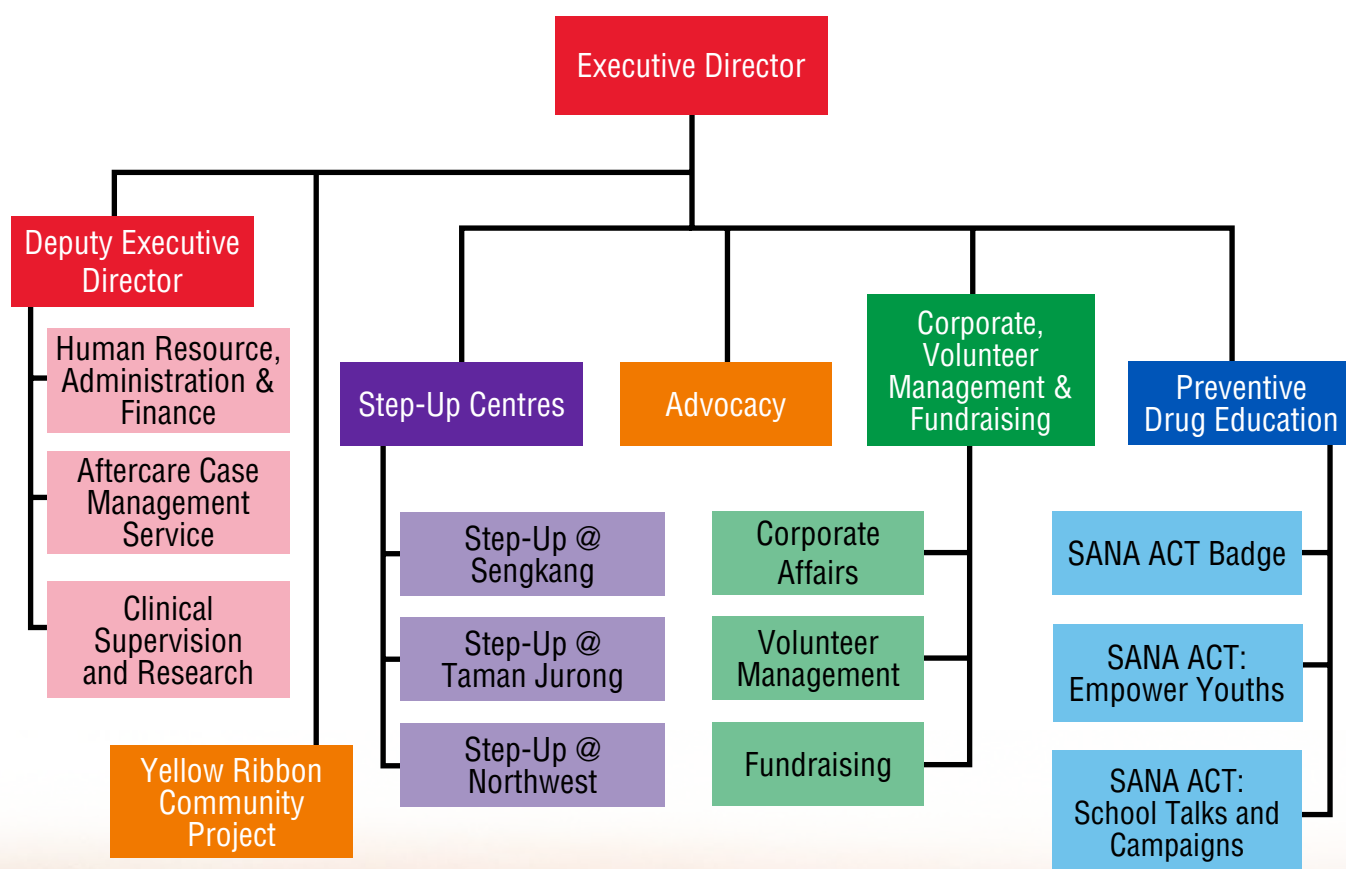
Reserves Policy

SANA has a reserve policy (reserve management) for the long-term stability of its operations and it ensures that there are sufficient resources to support SANA in the event of unforeseen circumstances. The reserve level is reviewed yearly by the governing board members to ensure that the reserves are adequate to fulfil the entity's continuing obligations. Reserves are that part of a charity's unrestricted funds that are freely available to spend on any of the charity's purposes.

SANA's reserves position:

	2025	2024
A) General / Unrestricted Funds (Reserves)	5,740,020	5,989,944
B) Annual Operating Expenditure	6,266,068	4,644,754
Ratio A / B Reserves	0.92	1.29
Target	1.50	1.50

SANA ORGANISATION CHART



STAFF TRAINING & DEVELOPMENT

In our efforts to upgrade the skills so that better services can be provided, our staff attended the following courses and seminars in 2025:

Local Courses

01. 7 Habits of Highly Effective People
02. Addiction Expert Series: Giving A Voice to Silent Struggles
03. An Affirming and Effective Substance Use Disorder Curriculum for the LGBTQ+ Community
04. Association of Professionals Specialising in Addiction Counselling (APSAC): Certified Substance Abuse Counsellor
05. Befriending Inmate Families
06. Breaking the Cycle: Interrupting Intergenerational Trauma in Substance Use Disorders
07. CARE Network Connect Partnership in Care: Strengthening Support for Seniors
08. CARE Network E-Connect: Online sharing by MSF
09. CARE Network Summit 2025
10. Certificate in Supervision for The Social Services (Basic)
11. CNB Training on Supervision Assessment Checklist
12. Collaborative Institutional Training Initiative (CITI) training program on research, ethics, safety, and compliance
13. Counselling Practice in Institutional and Community Corrections (Online)
14. Discerning Between Substance Use, Misuse, and substance use disorders to provide Appropriate Care and Support
15. Empowered to Lead: Strengths-Based Approaches for At-Risk Students in School and Community
16. Etomidate Training
17. Financial Inclusion: A Growing Focus in International Social Development
18. Full AI Tools 2025: ChatGPT, Midjourney, Gemini, Firefly
19. Healing Trauma in Substance Use: An Intersectional Approach to Care and Rights Confirmation
20. Healthy Holiday Choices: Substance Prevention for Youth by ISSUP
21. Innovative Horizons: Integrating Artificial Intelligence (AI) in Substance Use Counseling
22. Listening Beneath the Surface: Community Mental Health Work through a Psychodynamic Lens
23. Marijuana Legalization and the Prevention of Youth Cannabis Use
24. Mindfulness Workshop
25. Motivational Interviewing
26. Narrative Therapy Level 1
27. New Life Stories Learning Journey
28. Post Graduate Diploma in Clinical Supervision
29. Preventing Tragic Lonely Deaths of Older Adults
30. QuitVape Training
31. REFRESH Session – Happenings @ Our Doorstep
32. REFRESH Session (In-House talk on Recovery Capital - theories and experiences)
33. REFRESH Session (In-House talk on trends in the profile of Singapore drug abusers in the past five years)
34. Resolving PTSD Without People Having to Relive Pain
35. Responding in a Mental Health Emergency
36. SAMH Learning Journey to Space2connect
37. SASW Social Work Practice Research Seminar 2025



38. Schema therapy Level 1
39. Scribe Experts Training (Online)
40. Sequential Intercept Model (SIM) of Peer Support in Criminal Justice
41. SGCares VC@Yishun:16th Kopi Session
42. SMART Recovery
43. Social Service Summit 2025
44. Social Work Supervision Seminar 2025
45. State of Play 2025
46. Suicide Action
47. Suicide and Substance Use Disorders: A Current Epidemic
48. Suicide Prevention: Relationships Matter
49. Supervision of Supervisory Practice Training Course
50. SW DAY- Celebrating Social Work Excellence - "Forging our Future Together" & Drained to Driven: Preventing Burnout and Cultivating Engagement
51. Talking to Children About Alcohol & Substance Use in the Family
52. The internet, suicide and self-harm training webinar for practitioners
53. Transforming Addiction Through Attachment and Emotionally Focused Therapy (EFT)
54. Trauma-Informed Strategies
55. Understanding Addictions from a Mental Health and Psychological Perspective
56. Understanding ADHD
57. Understanding Offenders in the Context of Family (Online)
58. Understanding Suicide
59. Visit to I-Care Facilities
60. Webinar 2025 UNODC World Drug Report
61. Webinar: Donor Screening Services for Charities
62. Webinar: Mind Matters Masterclass "Addiction"

63. Webinar: Psychodynamic
64. Webinar on Part-time re-employment Grant
65. Webinar: Research Report Launch - Prioritising Abstinence-Based Prevention, Regulation, and Recovery
66. Webinar: Strategic Charity Fundraising
67. Women & Mental Health: Navigating Challenges and Overcoming Stigma
68. Workshop on Vaping Addiction

Local/Overseas Conferences and Study Trips

01. International Conference on Practice Research (ICPR) Pre-Conference Workshop - Uniqueness of Practice Research – 21 Feb 25
02. 68th Commission on Narcotic Drugs in Vienna – 10 Mar to 14 Mar 25
03. DrugFreeSG (DFS) Champions Conference – 10 Mar 25
04. Understanding and Addressing Borderline Personality Disorder – 19 Mar 25
05. OVOM Conference in Netherlands – 20 Mar to 21 Mar 25
06. ICPR Pre-Conference Workshop - 12-step to Practice Research – 05 May 25
07. Asia Pacific Forum Against Drugs 2025 – 15 May 25
08. Asian Conference of Criminal and Operations Psychology – 16 Jul 25
09. 2025 International Conference on Drug Policy: Yaba, Methamphetamine, and Synthetic Drugs in Bangkok – 06 Aug to 08 Aug 25
10. ISSUP Regional Conference 2025 in Bali – 17 Sep to 19 Sep 25
11. APCD Study Trip to India – 15 Sep to 20 Sep 25
12. ICPR Pre-Conference Workshop - Randomised Controlled Trials of Social Interventions – 19 Sep 25

- 13. Istanbul Initiative – 22 Oct to 24 Oct 25
- 14. Malay/Muslim Organisations (MMO) Rehabilitation Network Forum – 25 Oct 25
- 15. AADAC Conference in Philippines – 17 Nov to 19 Nov 25

- 16. ICPR Pre-Conference Webinar 4: Qualitative Practice Research - Dialogical Analysis – 1 Dec 25
- 17. Study Trip to SideBySide in Hongkong – 02 Dec to 03 Dec 25

Highlights of the Year

Total Income: \$6.0m

Total Expenditure: \$6.3m

Donations remained stable in 2025. Fundraising income reduced significantly in 2025 as the dollar-for-dollar matching support for two fundraising events were still pending approval.

Expenses increased by \$1.6m due to the significant increase in manpower costs, reflecting good staff retention and manpower increases to support the expanded social media and fundraising work, staff training, hosting of an international forum, and a one-time return of a rental grant.

The Year Ahead

In 2026, SANA will be embarking on a digitalisation project and pursuing the Cyber Trust Mark (Tier 3) certification.

SANA's fundraising plans for the following year

- SANA Charity Golf and Dinner
- SANA Gala Dinner
- The Helping Hands Campaign
- Pre-loved Clothes Recycling Campaign
- Online fundraising campaign via giving.sg and give.asia
- SANA 1000 Philanthropist Initiative
- Programme Sponsorship
- Direct appeals

Major Financial Transactions

There was a one-time return of \$299,602 of a rental grant for spaces that were not used.

Purpose of Charitable Assets held

SANA Peter Lim Study Awards Fund is for the support of low-income children participating in SANA's programmes.

Adventist Community Services Fund is for funding the purchase of milk powder and diapers for children in the 'Kids Helping Kids' Projects.

SANA's expenditure plans for the following year

- Fundraising expenses, including golf package, printing, trophies, etc
- Governance Costs
- Charitable Activities
- Administrative and Overheads



EXTRACT FROM AUDITED FINANCIAL STATEMENTS

Statement of Financial Activities

For financial year ended 31 December 2025

	Unrestricted Funds			
	General fund 2025 \$	Designated funds 2025 \$	Total 2025 \$	Total 2024 \$
INCOME				
Donations and sponsorships	714,633	-	714,633	718,314
Government grants	1,912,789	-	1,912,789	1,110,669
Fundraising income	709,799	-	709,799	1,448,086
Interest income	85,766	-	85,766	113,879
Charitable programmes	2,455,881	-	2,455,881	1,805,056
Miscellaneous income	137,276	-	137,276	86,987
Total Income	6,016,144	-	6,016,144	5,282,991
EXPENDITURE				
Costs of generating funds:				
- Costs of generating voluntary income	298,167	-	298,167	251,253
- Costs of fundraising activities	96,898	-	96,898	89,693
Expenditure on charitable activities	5,354,504	-	5,354,504	4,094,942
Governance costs	216,897	-	216,897	208,866
Other expenses	299,602	-	299,602	-
Total Expenditure	6,266,068	-	6,266,068	4,644,754
(Deficit) / surplus of income over expenditure	(249,924)	-	(249,924)	638,237
Total funds brought forward	5,988,240	1,704	5,989,944	5,351,707
Total funds carried forward	5,738,316	1,704	5,740,020	5,989,944

EXTRACT FROM AUDITED FINANCIAL STATEMENTS

Statement of Financial Position as at 31 December 2025

	<u>2025</u>	<u>2024</u>
	\$	\$
<u>ASSETS</u>		
<u>Non-Current Assets</u>		
Intangible assets	119,899	22,699
Plant and equipment	88,660	156,417
Receivables	-	724,322
	<u>208,559</u>	<u>903,438</u>
<u>Current Assets</u>		
Receivables	1,755,416	1,332,986
Fixed deposits with financial institutions	3,983,477	3,526,454
Cash and bank balances	972,586	664,217
	<u>6,711,479</u>	<u>5,523,657</u>
Total Assets	<u><u>6,920,038</u></u>	<u><u>6,427,095</u></u>
<u>FUNDS AND LIABILITIES</u>		
<u>Funds</u>		
General fund	5,738,316	5,988,240
Designated funds	1,704	1,704
Total Funds	<u>5,740,020</u>	<u>5,989,944</u>
<u>Current Liabilities</u>		
Payables	<u>1,180,018</u>	<u>437,151</u>
	<u>1,180,018</u>	<u>437,151</u>
Total Funds and Liabilities	<u><u>6,920,038</u></u>	<u><u>6,427,095</u></u>



EXTRACT FROM AUDITED FINANCIAL STATEMENTS

Statement of Cash Flows

For financial year ended 31 December 2025

	<u>2025</u> \$	<u>2024</u> \$
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
(Deficit)/surplus for the year	(249,924)	638,237
Adjustments for:		
Amortisation on intangible assets	11,350	23,135
Depreciation on plant and equipment	99,307	100,365
Interest income	(85,766)	(113,879)
Loss/(gain) on disposal of plant and equipment	496	(984)
	<u>25,387</u>	<u>8,637</u>
Operating (deficit)/surplus before working capital changes	(224,537)	646,874
(Increase) / decrease in receivables	(401,091)	22,105
Increase / (decrease) in payables	742,867	(117,425)
Changes in working capital	<u>341,776</u>	<u>(95,320)</u>
Net cash from operating activities	117,239	551,554
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Refund / (deposit) of bank guarantee	724,322	(724,322)
Proceeds from disposal of plant and equipment	-	2,844
Purchase of intangible assets	(108,550)	-
Purchase of plant and equipment	(32,046)	(203,377)
Increase in fixed deposits with original maturities more than 3 months	(457,023)	(566,095)
Interest received	64,427	21,166
Net cash from / (used in) investing activities	<u>191,130</u>	<u>(1,469,784)</u>
Net increase / (decrease) in cash and cash equivalents	308,369	(918,230)
Cash and cash equivalents at beginning of the year	<u>664,217</u>	<u>1,582,447</u>
Cash and cash equivalents at end of the year	<u><u>972,586</u></u>	<u><u>664,217</u></u>

COMPLIANCE

Code of Governance for Charities and IPCs

Governance Evaluation Checklist for SANA (1 Jan 2024 to 31 Dec 2024): Enhanced Tier

SN	Code Guidelines	Code ID	Response	Explanation
Principle 1: The charity serves its mission and achieves its objectives.				
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes	
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes	
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes	
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Partial Compliance	We have a competency framework in place for the specialist team providing case management. The CARE Network has developed an aftercare competency framework for capacity building. We are in the process of building the competency road maps for other areas of work in SANA.
Principle 2: The charity has an effective Board and Management.				
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes	
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes	
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fundraising, Appointment/ Nomination, Human Resource, and Investment.	2.3	Yes	
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes	



SN	Code Guidelines	Code ID	Response	Explanation
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	Yes	
10	Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break. ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.	2.6	Yes	
11	Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well. a. No staff should chair the Board and staff should not comprise more than one-third of the Board.	2.7	Yes	
12	Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well. a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.	2.8	Yes	
13	The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break. For all Board members: a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board. b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting). c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.	2.9a 2.9b 2.9c	Yes	

SN	Code Guidelines	Code ID	Response	Explanation
14	For Treasurer (or equivalent position) only: d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.	2.9d	Yes	
Principle 3: The charity acts responsibly, fairly and with integrity.				
15	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes	
16	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.	3.2	Yes	
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes	
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes	
Principle 4: The charity is well-managed and plans for the future.				
21	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes	
22	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes	



SN	Code Guidelines	Code ID	Response	Explanation
23	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes	
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Yes	
25	Set internal policies for the charity on the following areas and regularly review them: a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fundraising and data protection.	4.4	Partial Compliance	We already have in place the data protection, human resource, finance, volunteer management and media and communication policies and are working on policies like AML/CFT, IT and service standards
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes	
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Partial Compliance	Audit and Risk Sub-Committee is working with the management to review the risk management process
Principle 5: The charity is accountable and transparent.				
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes	
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes	
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes	

SN	Code Guidelines	Code ID	Response	Explanation
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes	
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes	
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes	
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes	
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes	
Principle 6: The charity communicates actively to instil public confidence.				
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes	
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes	
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	Yes	





Department Heads

Preventive Drug Education (PDE)



Aftercare

Step-Up





Community Engagement

Corporate & Advocacy



Clinical & Research

Admin & Finance



PROGRAMMES, SERVICES & COMMUNITY PARTNERSHIPS

AFTERCARE & REINTEGRATION	ADVOCACY & PREVENTION DRUG EDUCATION	COMMUNITY & PARTNERSHIP
Case Management & Counselling	SANA Advocating Change Together (ACT) ¹	Yellow Ribbon Community Project
Starter Pack ²	Social Media	Donors & Sponsors
Interim Financial Assistance	International Advocacy & Engagement	Volunteers & Peer Leaders
Support Groups ³		
Information & Referral ⁴		
Tattoo Removal		
Community Programmes ⁵		

1. *Comprises School Talks & Campaigns, Badge Scheme, Youth Programmes, and Digital Outreach*
2. *NETS FlashPay Card worth \$30, for newly released clients*
3. *For Men and Women*
4. *For employment, accommodation and other assistance*
5. *Sports, Art, & Music (S.A.M) programme & SANAbration*

Strategic Rebranding of SANA PDE Programmes

Since April 2025, SANA has undertaken a strategic rebranding of its Preventive Drug Education (PDE) programmes under the unified identity - SANA Advocating Change Together (ACT). This rebranding reflects a clearer, more cohesive framework that emphasises collective responsibility, youth empowerment, and sustained advocacy in drug prevention.

Under this refreshed structure, Drug Awareness Talks have been repositioned as SANA ACT: School Talks & Campaigns, the SANA Badge Scheme has been enhanced and renamed SANA ACT Badge, and the Youth Empowerment Programme has evolved into SANA ACT: Empower Youths. In addition, SANA's digital prevention efforts have been consolidated under SANA ACT: Digital Outreach, strengthening the integration of online engagement within the broader prevention strategy.

Together, these programmes form a coherent ACT ecosystem aligned with SANA's mission to engage youths, families, and communities in advocating positive, drug-free choices.

SANA ACT Badge

The SANA ACT Badge (formerly known as the SANA Badge Scheme) was founded in 1977 to raise awareness of drug abuse issues among

secondary school students. The programme equips students from the Uniformed Groups with a deeper understanding of the drug abuse situation in Singapore, the consequences of substance abuse, and ways to navigate challenging life situations without resorting to drugs.

The programme consists of three distinct tiers: Bronze, Silver, and Gold.

The Bronze tier focuses on building individual awareness of the harms of drugs through asynchronous e-learning followed by an assessment in SANA Academy, our online Learning Management System (LMS) portal. Upon successful completion, students are awarded the Bronze badge. In 2025, 3,680 students from various Uniformed Groups received this award.

To attain the Silver badge, students carried out projects advocating anti-drug messages within their own schools. A total of 2,468 students from the National Police Cadet Corps (NPCC), National Civil Defence Cadet Corps (NCDCC), and Red Cross Youth were subsequently awarded the Silver badge.

To qualify for the Gold badge, students must achieve both Bronze and Silver badges, attend a SANA ACT: Empower Youths x Gold Badge workshop, and submit a group project to produce an interactive anti-drug message related to the theme #LiveAboveIt via digital platforms. This year, 78 students from the NPCC and the NCDCC Singapore were awarded the Gold badge.

Students from National Police Cadet Corps (NPCC) attending the SANA ACT: Empower Youths x Gold Badge workshop, September-October 2025



◀ NPCC advocates from Canberra Secondary School and Naval Base Secondary School

▶ NPCC advocates from Raffles Girls' School



Students from National Civil Defence Cadet Corps (NCDCC) attending the SANA ACT: Empower Youths x Gold Badge workshop, October 2025



Submissions of student advocates for Silver Badge:

Christ Church Secondary School, NPCC

DRUGS

WHAT ARE DRUGS?
DRUGS ARE SUBSTANCES THAT CHANGE THE WAY YOUR BODY OR MIND WORKS. SOME ARE HELPFUL (MEDICINE), BUT OTHERS ARE DANGEROUS AND ILLEGAL.

DANGERS OF DRUGS

- DAMAGE TO BRAIN, HEART, AND LUNGS
- MENTAL HEALTH PROBLEMS
- ADDICTION AND LOSS OF CONTROL
- PROBLEMS WITH FAMILY AND FRIENDS
- TROUBLE WITH POLICE AND LAW

TYPES OF HARMFUL DRUGS

Type	Example	Effect
Stimulants	Cocaine, Meth	Speed up body functions
Depressants	Alcohol, Sleeping pills	Slow down the brain
Hallucinogens	Alcohol, Sleeping pills	Make you see things
Opioids	Heroin, Morphine	Strong painkillers, addictive
Cannabis	Weed	Alters mood and memory

HOW TO STAY DRUG-FREE

- SAY NO FIRMLY
- CHOOSE GOOD FRIENDS
- JOIN SPORTS OR MUSIC CLUBS
- TALK TO SOMEONE YOU TRUST
- BE PROUD OF LIVING HEALTHY

CREATED BY: ABHINAV, DURAJ, HAZRIN

Nanyang Girl's High School, St. John's Brigade

Drugs and its effects
By: Jia Qi, Wen Xuan, Jolie, Zhi Jun

SUBSTANCE ABUSE
Substance abuse: a pattern of excessive use of a substance that leads to negative consequences for the individual's health, like taking drugs, which is illegal in Singapore. The 3 most consumed drugs by youth: cannabis, methamphetamine and ecstasy. Drugs are harmful as they cause the brain to crave for a similar kind of euphoria and if not consumed, the user may go through severe withdrawal symptoms. They can break family bonds, ruin friendships and destroy you. You can seek help by talking to your school counsellors or trusted adults. Abusers should seek help early so that the right people can engage them in the appropriate intervention programmes such as rehabilitation.

addiction to drugs
Definition of addiction: having a strong physical/ psychological need or urge to do or use something.
Drug use is one of the three major types of addiction. Drug addiction occurs when a person repeatedly seeks out the substance, leading the brain to become overwhelmed with feelings of pleasure. In the short term, drug addiction can impair memory, alter judgment, cause euphoria, and result in impulsive behaviour. Over time, chronic drug use may lead to long-term effects such as significant memory loss. Individuals struggling with drug addiction are strongly encouraged to seek professional help as early as possible to prevent further harm.

Mental health
How would substance abuse affect your mental health? Well, according to numerous health organisations and established sources, most drugs are highly likely to cause a large decline in mental health, including some of the most popularly consumed ones: cannabis, methamphetamine, lysergide and cocaine. These drugs have the staggering effects of dangerously decreasing your mental health, causing anxiety, hallucinations and depression, to say the very least. Think: would you really opt of pure spite or impulse, want to risk your inestimable, priceless emotional stability by taking drugs just for that fifteen seconds of fame or validation from someone who may not even like you? As youth, we of course are prone to the tantalising temptation of popularity amongst our peers, but there are many other ways to gain popularity without the peril of our mental health. But if you ever feel a yearn for these revoltingly repulsive substances, think again and you might just save yourself.

SANA ACT: Empower Youths

SANA ACT: Empower Youths, previously known as the Youth Empowerment Programme (YEP), is a specialised initiative supporting youths aged 12 to 21 residing in welfare or residential homes who have a history of substance abuse or exposures to illicit substances.

Recognising the complex challenges faced by these youths, the programme provides targeted guidance, knowledge, and skills to raise awareness of the harms of drugs. The programme also helps strengthen emotional regulation, promote healthy relationships, and improve stress management, thereby empowering the youths to make positive life choices while navigating daily challenges. This year, the initiative benefitted 43 youths from residential homes such as Gracehaven and from community programmes like the Children-At-Risk Empowerment Association (CARESG).

PREVENTIVE DRUG EDUCATION

The programme focuses on four core objectives:

1. Setting Healthy Relationship Boundaries

The programme helps youths build healthy relationships through effective communication, mutual respect, and clear boundary-setting, empowering them to practise self-respect and make values-based decisions.

2. Inculcating Healthy Coping Skills and Mechanisms

Youths learn practical coping strategies such as creative activities, physical exercise, and mindfulness to manage emotions and stress constructively without turning to substances. These skills also foster emotional regulation, resilience, and a sense of purpose.

3. Raising Drug Awareness and Discouraging Substance Abuse

Through interactive workshops and educational resources, the programme highlights the physical, mental, and social harms of drug use. The involvement of Peer Leaders with lived experiences of drug abuse and recovery enriches this effort, conveying the anti-drug message effectively.

4. Reducing Recidivism and Deterring Crime

By strengthening emotional regulation, decision-making and life skills, the programme supports positive behaviour change, reduces reliance on substances, and lowers the risk of re-offending.

Programme Impact and Success

The programme has yielded encouraging results:

- ✓ Over 83% of youths found the Peer Leaders' sharing and training to be engaging and meaningful.
- ✓ 71% of participants reported improved emotional management skills, such as understanding and managing their triggers.
- ✓ Approximately 79% of youths found the programme helpful in understanding and practising boundary setting.



SANA ACT: Empower Youths for CARESG 2025



*SANA ACT: Empower Youths for CARESG 2025
with Peer Leaders*



SANA ACT: School Talks & Campaigns



Drug Awareness Exhibition Booth at Singapore University of Technology and Design (SUTD)

The SANA ACT: School Talks & Campaigns aims to educate and empower students to take a firm stand against drug abuse. Through interactive engagements, students gain essential knowledge on drug-related risks, Singapore's drug laws, and the importance of abstinence. The programme encourages participants to become advocates for a drug-free lifestyle within their communities.

To enrich the learning experience, schools may opt to include the Drug Awareness Exhibition Booth. It features mock-drug displays and interactive activities, providing a hands-on experience to examine the harms, penalties, and preventive strategies associated with drug use.

Programme Impact and Success

In 2025, the Drug Awareness School Talk reached 24,083 students, while the Exhibition Booth engaged 6,735 participants. The programme successfully equipped youth with the knowledge to navigate the dangers of drug use, earning an average 94.5% positive feedback rating per quarter. Students specifically reported a significantly increased awareness of addiction and its associated risks.



Drug Awareness School Talk at Convent of the Holy Infant Jesus (CHIJ) St. Nicholas



Drug Awareness Exhibition Booth at School of Science and Technology (SST), Singapore

SANA ACT: Digital Outreach

Recognizing the importance of digital engagement, SANA's Preventive Drug Education team (PDE) expanded its online presence in 2025 to reach youth beyond traditional settings. Central to this effort was the launch of SANA Academy, a specialised Learning Management System (LMS) providing youths, parents, and educators with accessible, evidence-based resources on drug prevention and addiction. To strengthen resonance with youths, PDE also intensified its presence on Instagram and TikTok, delivering tailored content focused on drug awareness and prevention.

Programme Impact and Success

Since the launch of the SANA ACT: Digital Outreach efforts in January 2025, we reached out to a total of 160,983 youths across all platforms through a coordinated multi-channel strategy.

• Social Media Reach

A total of 32 pieces of PDE-related content reached 149,863 youths, driven foremost by TikTok (126,720), followed by Instagram (22,874), highlighting the effectiveness of short-form, youth-focused content. On both TikTok and Instagram, the reach analytics accounted for were youths aged 18 to 34.

• Learning Academy Engagement

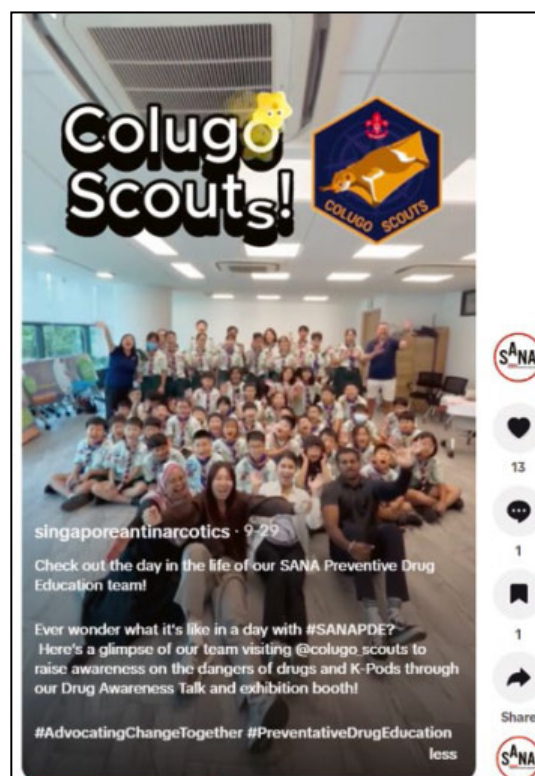
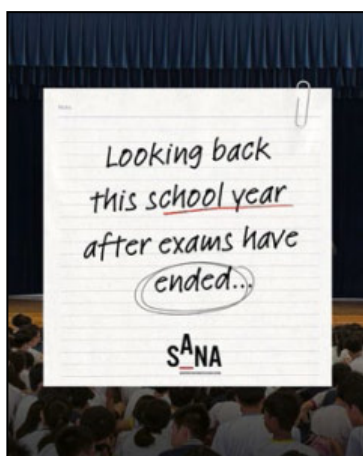
Launched in February 2025, SANA Academy attracted 25,835 unique visitors, reflecting growing interest in structured digital learning resources.

► *Screen capture of the Educational Resources tab of SANA Academy website*
<https://sanaacademy.odoo.com/educational-resources>



Examples of Social Media posts

► *End of Year wrap-up photo carousel on Instagram (November 2025)*



▲ *PDE x Colugo Scouts Drug Awareness Talk vlog on TikTok shorts (September 2025)*

◀ *SANA x Temasek Polytechnic collab on Drug Abuse, Addiction and Mental Health on Instagram Reels (October 2025)*

Case Management Services (CMS)

SANA's Case Management Services (CMS) support the reintegration journey of persons-in-recovery from drug addiction through individualised counselling as well as structured and targeted interventions. These programmes, both mandatory and voluntary, range from 3 to 20 months and are designed to address the varied needs of our beneficiaries, including financial, housing and employment assistance.

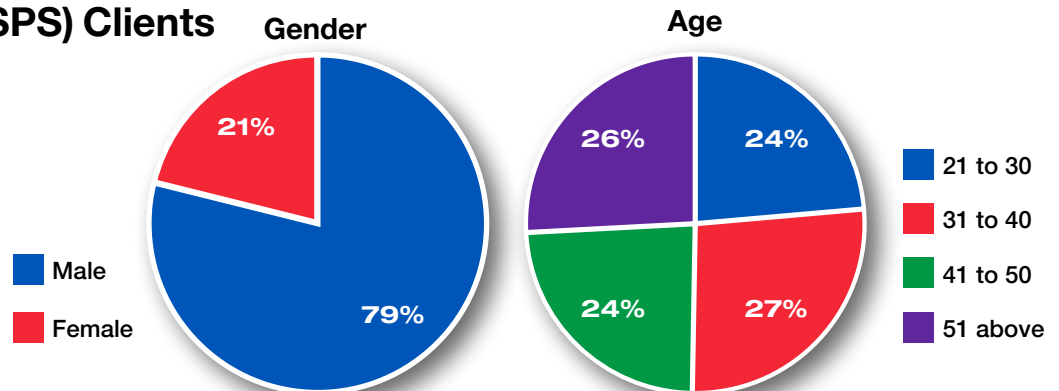
SANA Aftercare Case Managers (ACMs) work closely with clients and their families to scaffold recovery efforts, empowering families to play a supportive role in their loved ones' rehabilitation and reintegration.

Case Management Services for the Singapore Prison Service (CMS (SPS))

CMS (SPS) is offered to inmates with drug-related offences 1 to 2 months before their release from the Prison or Drug Rehabilitation Centre (DRC). ACMs work with clients for 8 to 20 months to support their recovery. In 2025, SANA received a total of 191 new cases from SPS and achieved a completion rate of 93%.

Profile of CMS (SPS) Clients

In 2025, 79% of CMS (SPS) clients were males. Among the clients, 51% were aged between 21 and 40 years old.



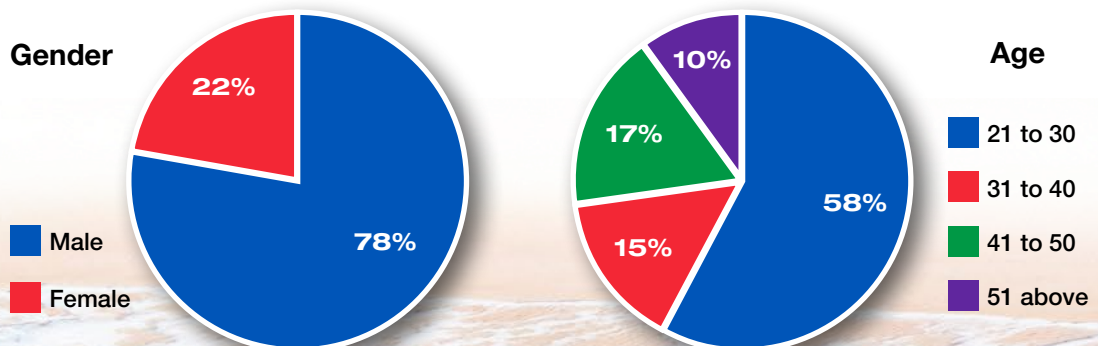
Case Management Services for the Central Narcotics Bureau (CMS (CNB))

Started in late 2024, CMS (CNB) provides support to drug offenders undergoing community Urine Supervision with the Central Narcotics Bureau (CNB). Like CMS (SPS), SANA ACMs work with clients for up to 20 months.

In 2025, SANA received a total of 78 new cases from CNB and achieved a completion rate of 83%.

Profile of CMS (CNB) Clients

In 2025, 78% of CMS (CNB) clients were males. Among the clients, 58% were aged 51 years old and above.

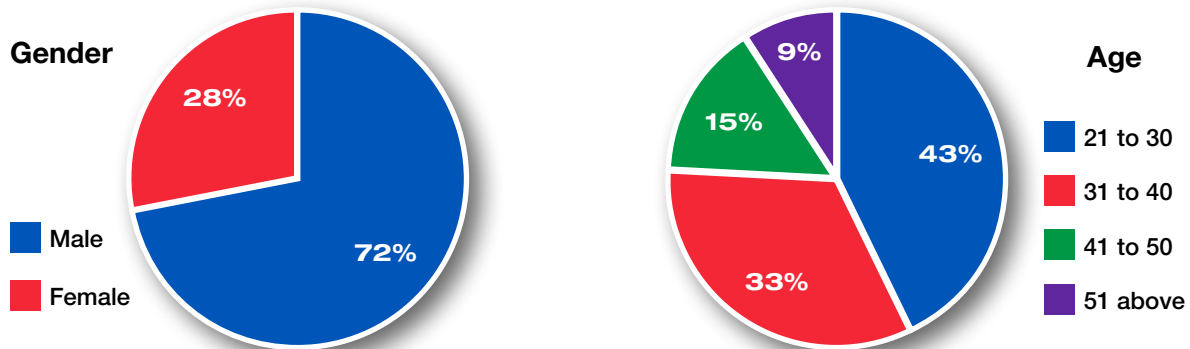


Enhanced Direct Supervision Order for the Central Narcotics Bureau (EDSO)

First introduced in 2019, the EDSO caters to first-time drug offenders referred by the CNB. Clients undergoing EDSO are assessed to have a low risk of re-offending with good social support. SANA ACMs work with them for up to 6 months, equipping them with the necessary skills and support to remain drug-free. In 2025, SANA undertook 122 new cases from CNB and achieved a completion rate of 94%.

Profile of EDSO Clients

In 2025, 72% of EDSO clients were males. Among them, 43% fell within the 21-30 age group.



Typical Journey of a Client under CMS



SANA Step-Up Centres support the recovery of our beneficiaries through a variety of programmes and services aimed at enhancing the reintegration and recovery of drug users in the community. The walk-in facilities are open to recovering persons, their families or anyone requiring help with drug-related issues. SANA's three Step-Up Centres are strategically located within the community clubs at Sengkang, Taman Jurong and Northwest respectively. In 2025, all three centres attended to a total of 254 new walk-in clients and engaged in 848 touchpoints for programmes and services such as casework, outreach, tattoo removal and prosocial recreational activities.

Step-Up @ Sengkang

located at Sengkang Community Club



Step-Up @ Taman Jurong

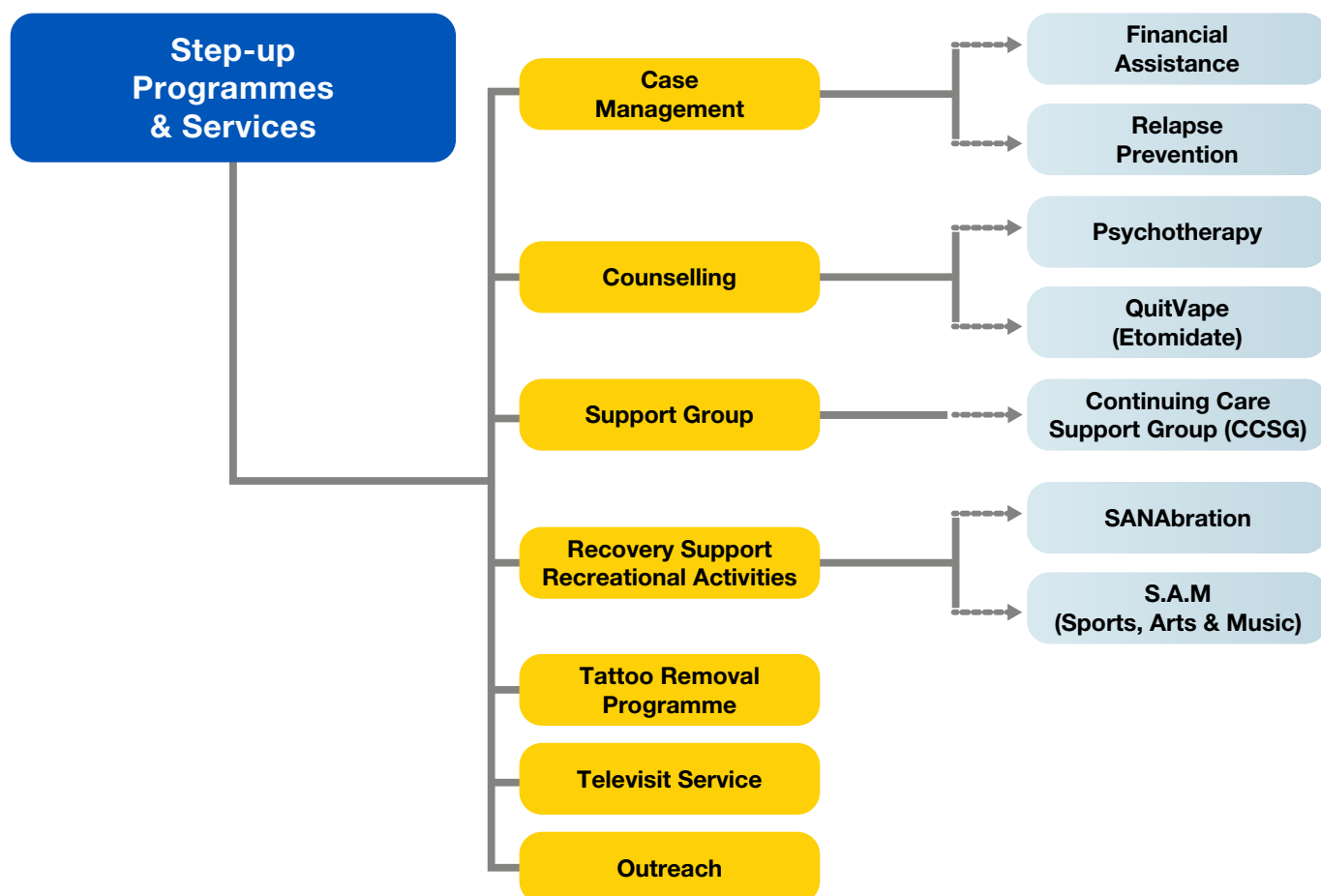
located at Taman Jurong Community Club



Step-Up @ Northwest

located at ACE The Place Community Club

Year	No. of New Walk-Ins	No. of Counselling / Engagement Sessions
2025	254	848
2024	173	758
2023	172	564



Step-Up Centres Programmes & Services

The table below shows the programmes and services available at the SANA Step-Up Centres in 2025.

Service	Information
Information and Referral	Potential clients, ex-offenders, families, volunteers, professionals and members of the public are encouraged to connect with SANA Step-Up Centres if they require more information on drug addiction and our services. Should added support be needed, they may engage our case managers or be referred to our partners.
Counselling and Case Management	Counselling and case management services are provided to address concerns revolving around drug-taking and prevention (e.g. reintegration difficulties, recovery challenges, family conflicts, etc.). Drug users, ex-offenders and affected family members can also seek these services to strengthen their recovery journey.
Financial Support	Financial support is available for ex-offenders who are re-employed in the community and need immediate short-term assistance. These include: • Starter Pack – NETS FlashPay Card • Vouchers for groceries • Yellow Ribbon Enabling Fund (YREF).
Continuing Care Support Group (CCSG)	Continuing Care Support Groups, facilitated by both SANA staff and Peer Leaders, provide a platform for individuals with drug-taking behaviour to seek encouragement and support for change towards their personal recovery journey in a support group setting.



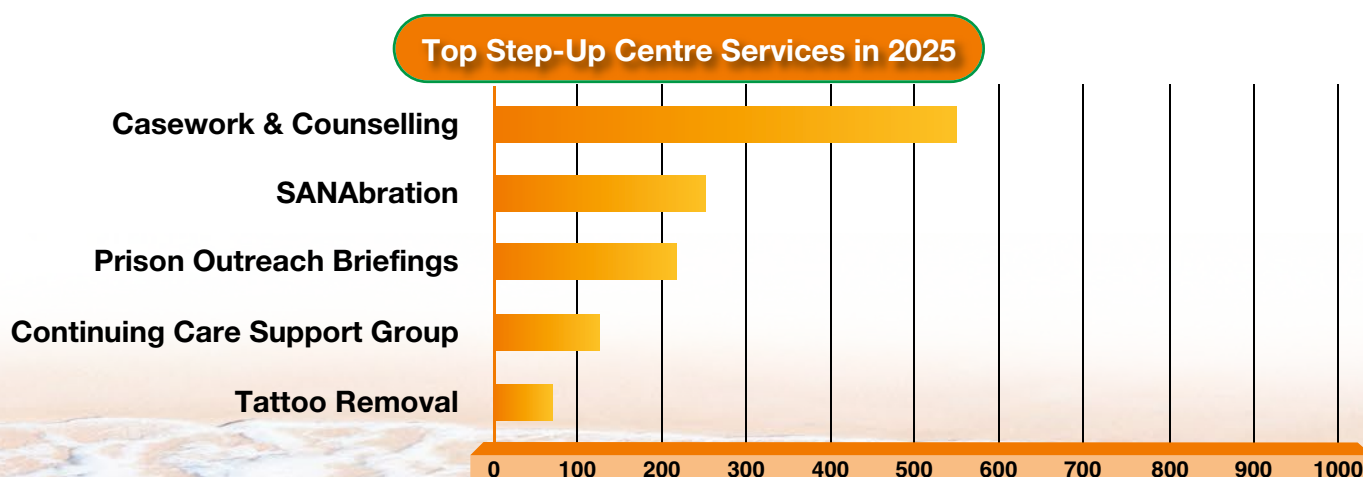
Service	Information
Tattoo Removal Programme (TRP)	Tattoo Removal sessions are provided for low-income ex-offenders to improve their employability and build a new narrative for change. This is complemented by counselling sessions to enhance clients' motivation to complete the entire programme.
SANAbration	Recovery Support Recreational Activities are organised to provide SANA's clients and their families with an opportunity to strengthen family bonds and build a community towards recovery.
S.A.M (Sports.Arts. Music)	Prosocial recreational activities are organised to provide SANA's clients and their families with a platform to strengthen relationships and engage in healthy lifestyles.
Prison Televisit	This service is provided at Step-Up @ Sengkang and Step-Up @ Northwest to allow next-of-kin (NOK) residing in the northeast and northwest regions of Singapore to engage and maintain familial bonds with their loved ones who are incarcerated.
Client Outreach Briefing	Regular outreach briefings are conducted at prison institutions to provide potential clients with information about the Step-Up Centres' programmes and services.

Services Utilised By Clients At The Step-Up Centres

This year, the SANA Step-Up Centres facilitated a total of 2,699 Prison televisit sessions.

In addition to televisit sessions, the following programmes and services were conducted, with the corresponding number of touchpoints:

1. Casework & Counselling – 540 touchpoints
2. SANAbration – 244 touchpoints
3. Prison Outreach Briefings – 210 touchpoints
4. Continuing Care Support Group – 137 touchpoints
5. Tattoo Removal Programme – 79 touchpoints



SANAbration

SANAbration is a recreational activity aimed at gathering SANA clients and their families to enjoy a time of fun and bonding. The goal of this programme is to set aside protected time for families in recovery to focus on their relationships with each other by stepping away from their daily routines.

SANAbration was held twice in 2025. In June, the Step-Up team brought families to the newly opened Rainforest Wildlife Park at Mandai. In December, the Step-Up team collaborated with Amped Trampoline Park for a fun day of bouncing amid facilitated games and activities.

Feedback from participants has been very positive which motivates the team to continue organising SANAbration year after year, affirming the importance of fostering prosocial bonds among persons-in-recovery and their families through meaningful experiences.

Date	Event	No. of Participants
15th June 2025	SANAbration @ Rainforest Wildlife	144 pax



Date	Event	No. of Participants
14th December 2025	SANAbration @ Amped Trampoline Park	100 pax



Continuing Care Support Group (CCSG)

The CCSG is a form of group work with clients and is facilitated by SANA staff and Peer Leaders. The support group aims to facilitate reintegration and rehabilitation for individuals recovering from drug abuse and addiction. It provides a supportive platform for members to expand their social network, enhance their coping skills, and gain knowledge that helps sustain recovery.

In 2025, CCSG was revamped and restructured into an open group format, commencing in July and conducted on alternate Thursday evenings. An open group format allows participants to join and attend support group sessions at any time without a fixed membership roster.

Sessions were held at Step-Up @ Sengkang and Step-Up @ Taman Jurong. From July to December, the programme recorded a total attendance of 150, reaching 30 unique clients.

	2024	2025
Total Attendance	242	150 (Jul – Dec 2025)
Unique Clients	58	30

Findings from the feedback survey conducted in early 2025 highlighted peer-to-peer support as a critical success factor in support groups. In CCSG, staff facilitators work in partnership with Peer Leaders to co-facilitate sessions. Peer Leaders serve as role models and provide lived-experience support to members who are still navigating their recovery journey.

S.A.M (Sports.Arts.Music) Programme

S.A.M provides persons-in-recovery and their family members with a supportive space to stay healthy, active and express themselves creatively while connecting with others in positive ways.

According to a study examining the impact of art and music programmes on persons-in-recovery, findings indicate that art and music provide individuals with a constructive outlet to express complex thoughts and emotions related to their past experiences with addiction ^[1]. This process plays a vital role in facilitating emotional healing and addressing unresolved trauma.

In addition, the social nature of such programmes can contribute to reducing recidivism rates. S.A.M aims to foster a sense of community and belonging among participants through collaborative activities. This, in turn, helps individuals strengthen their social capital and provides opportunities to combat loneliness — a known risk factor that may otherwise increase the likelihood of relapse and a return to previous habits ^[2].

In 2025, Music sessions were held every Wednesday, while Art Jamming took place on alternate Thursdays, both at Step-Up @ Sengkang.

Our Sports programme, Futsal Fridays, was conducted in collaboration with HCSA Highpoint, providing an opportunity for our clients to play alongside HCSA residents on their futsal pitch.



^[1] Aletraris, L., Paino, M., Edmond, M. B., Roman, P. M., & Bride, B. E. (2014). The use of art and music therapy in substance abuse treatment programs. *Journal of addictions nursing*, 25(4), 190–196. <https://doi.org/10.1097/JAN.0000000000000048>

^[2] Cheliotis, L. K. and Jordanoska, A. (2016) The arts of desistance: assessing the role of arts-based programmes in reducing reoffending. *The Howard Journal of Criminal Justice*, 55 (1-2). pp. 25–41. ISSN 0265-5527 DOI: 10.1111/hojo.12154



Art Jamming sessions offer participants the opportunity to explore a variety of creative mediums and express themselves in new ways. Activities in 2025 included mask painting, crochet, clay-making, DIY mini-Zen gardens, and dried floral arrangements.



Our Music programme welcomes persons-in-recovery, with or without prior musical training, to jam and explore their creativity. The current group of active members has formed an in-house band, Sounds of SANA, which performed at key SANA events in 2025, including the SANA Charity Golf and the Yellow Ribbon Community Project Awards & Appreciation Luncheon.

We look forward to growing Sounds of SANA and engaging more persons-in-recovery in the years ahead.



Yellow Ribbon Community Project

The Yellow Ribbon Community Project (YRCP) is a grassroots-led initiative that provides support and assistance to the families of incarcerated persons. Through the YRCP, trained volunteers visit these families to check on their well-being. Families who require support and assistance will be referred to the relevant grassroots and social service agencies for financial assistance, family casework support and other social welfare needs. These efforts help to stabilise families who are affected by their loved ones' incarceration and improve reintegration outcomes by strengthening family support for incarcerated persons.

The YRCP was first initiated in September 2010 by the Singapore Prison Service (SPS). Since 2015, SANA has been appointed as the Managing Agent for the programme. The YRCP has expanded from an initial 8 participating divisions with 74 volunteers in 2010, to a total of 92* divisions comprising an estimated 1,096 grassroots volunteers today. Since its inception, more than 26,000 families island-wide have benefitted from the YRCP.

Year	No. Of Divisions On Board YRCP	No. Of Trained Volunteers	Total No. Of Families Approached
2010	8	74	78
2011	33	264	226
2012	44	478	811
2013	60	598	1,569
2014	61	686	2,625
2015	64	763	3,680
2016	68	898	5,127
2017	75	981	6,889
2018	75	1,026	8,969
2019	89	1,035	12,286
2020	89	1,227	15,082
2021	93	1,174	18,003
2022	93	1,099	20,275
2023	93	1,077	22,147
2024	93	1,077	23,457
2025	92*	1096	26,534

Note: Figures for FY2024–FY2025 have been updated following a data review and reconciliation exercise. Previously reported figures for these years have been restated to reflect the revised data basis used in this report.

**The figure is based on new electoral divisions after General Election 2025 (GE 2025). There are 98 divisions in total; the 6 remaining divisions are newly formed post-GE 2025 and are currently being engaged for implementation of YRCP.*



Process

Upon admission, incarcerated persons are briefed on the YRCP by their Correctional Unit Officer in the prison. Once the incarcerated persons give their consent to take part in the programme, YRCP volunteers will reach out to their families to determine their needs and concerns, which include financial, education, housing, and employment assistance.

Support for the Families

YRCP volunteers provide pro-social support through home visits and/or phone calls, during which, they determine the general well-being of the families and their living conditions.

During these regular check-ins, volunteers provide befriending support to families for a minimum period of six months, offering emotional encouragement and practical guidance. They also encourage families to visit their loved ones in prison to maintain contact and strengthen familial bonds. Volunteers also identify vulnerable children who may require additional support in their studies and/or psycho-social-emotional wellbeing, connecting them to useful community programmes and resources in their neighbourhood, such as those provided by People's Association (PA), Meet-the-People Sessions (MPS), Residents' Committees (RCs), Family Service Centres (FSCs) and Community Development Councils (CDCs). Volunteers who encounter cases requiring urgent attention will flag them to SANA for timely interventions. YRCP volunteers and SANA will track these cases closely and provide additional resources to support them.

YRCP Family Boosters

In 2018, SPS launched the YRCP Booster Pack initiative, which serves as a symbolic gesture of care and concern from the community to the families of incarcerated persons. Importantly, the Booster Packs provide financial relief to families and children struggling to cope with their challenging circumstances. Key partners for this initiative include Heartwarmers, Inmates' Families Support Fund (IFSF) and Yellow Ribbon Fund (YRF).

Rebranded as the YRCP Family Boosters in 2024, the initiative continues to serve as an important aid for vulnerable families in 2025. It comprises 3 components:

- ◆ Groceries and Daily Essentials
- ◆ Back-to-School Essentials
- ◆ Early Childhood Essentials

The quantum for the vouchers given under the Groceries and Daily Essentials and Back-to-School Essentials was also increased from \$80 to \$150. Additionally, the eligible age range for Back-to-School Essentials was expanded from 6 – 12 to 6 – 18 years old.

Additional support for children under 6 years of age was introduced under the Early Childhood Essentials scheme which provides beneficiaries with \$150 in grocery vouchers.

A total of 665 families benefitted from the YRCP Family Boosters initiative in 2025.

Yellow Ribbon Community Project Enhancements

In 2025, SPS and SANA soft-launched the YRCP Portal at the annual Awards & Appreciation Luncheon (AAL), with the official launch slated in 2026. Besides digitalising information and processes to assist families impacted by incarceration, the YRCP Portal will also be a centralised platform for volunteers to view their volunteering history and hours, available training courses, upcoming events, as well as to record case engagement notes and track cases.

To better support volunteers in their roles, SPS enhanced its training and development for them under the IMPACT (Igniting and Maximising Partners' Agility for Correctional Transformation) framework. This training framework that was rolled out to YRCP volunteers in July 2025 adopts a tiered and progressive approach, with training spaced across different stages of the volunteering journey. This allows volunteers to receive timely, role-appropriate learning, catering to varying levels of experience and responsibilities as they grow in confidence and capability.



◀ YRCP dialogue session
(Central, North-East & South-East Districts) at Sengkang Community Club on 24 May 2025

▶ YRCP dialogue session
(North-West & South-West Districts) at Taman Jurong Community Club on 31 May 2025



▲ Prison Visit for YRCP Volunteers at Institution B3 on 10 July 2025 and
▶ Selarang Park Complex (SPC) on 30 August 2025



YRCP Awards & Appreciation Luncheon 2025

On 8 November 2025, SPS and SANA commemorated the 15th anniversary of the Yellow Ribbon Community Project (YRCP) through the annual YRCP Awards & Appreciation Luncheon. The event honoured the contributions of YRCP volunteers and recognised their efforts in making a difference in the lives of over 25,000 families since 2010. Graced by Guest of Honour, Mr Jeffrey Siow, Acting Minister for Transport & Senior Minister of State for Finance, the event was held at the Suntec Singapore Convention & Exhibition Centre. Over 400 guests attended the event. They comprised grassroots advisors, volunteers, grassroots leaders, sponsors, and valued partners.

In his address, Mr Siow emphasised that reintegration after incarceration is challenging, with family and community support playing a crucial role in helping ex-offenders stay crime- and drug-free. He highlighted research showing that strong family engagement significantly reduces reoffending and underscored the importance of community-based support through YRCP. To further support volunteers, he announced the development of a new YRCP Portal to streamline onboarding, case assignments, and communication. Mr Siow reaffirmed the Government's continued support for YRCP and called on the community to uphold a "We-First" spirit in supporting reintegration and building a more compassionate society for future generations.



The YRCP Awards & Appreciation Luncheon 2025 also saw the introduction of the 15-year Long Service and 15-year Long Service Division Awards for the first time. A total of 18 volunteers received the 15-year Long Service Award, and a total of 6 divisions were given the 15-year Long Service Divisions Award.



YRCP Awards & Appreciation Luncheon 2025 at Suntec Singapore Convention & Exhibition Centre



At the YRCP Awards & Appreciation Luncheon 2025, Acting Minister for Transport & Senior Minister of State for Finance, Mr Jeffrey Siow applauded the unwavering dedication of YRCP volunteers, who have supported over 26,000 families since 2010.

YRCP Outreach

SANA's outreach booths serve as a dynamic platform to promote the YRCP. These booths provide an engaging space for the public to learn about volunteer opportunities in reintegration efforts for ex-offenders and gain insights into the support programmes available for individuals and families impacted by drug abuse and addiction. Through interactive displays, educational materials, and one-to-one interactions, SANA aims to inspire community involvement, raise awareness, and foster support for a more inclusive society.



Tampines Changkat Block and Fire Evacuation Event at Tampines Changkat Zone 5 RN on 21 June 2025





Community Booth at Bukit Batok East CC on
2 August 2025



Community Booth at Whampoa CC on
14 September 2025

Feature on YRCP Volunteers & Beneficiary

Mr Elendrus Bin Osman, **Yellow Ribbon Champion for Tampines West Division**

Mr Elendrus has served as a YRCP volunteer for 15 years and is the Yellow Ribbon Champion (YRC) of Tampines West Division. His division was among the very first to be implemented in the YRCP programme, and Mr Elendrus played a pivotal role in its early success.

Beyond supporting families, Mr Elendrus has been instrumental in expanding the YRCP's reach by actively recruiting many volunteers under his leadership. His ability to inspire others has built a strong and committed volunteer base in Tampines West, ensuring that more families could be supported over the years.

His efforts demonstrate the lasting impact of strong leadership in building volunteer networks that continue to sustain the work of the YRCP.

Mr Elendrus said, "It has been a meaningful 15 years as the YRC for Tampines West Division YRCP where families of incarcerated loved ones are being assisted to pre-empt likely problems faced by them.

The assistance extended to the families plays a major role in enabling their incarcerated loved ones to focus on the rehabilitation programmes, knowing the families are being cared for by the community.

Hence, the families, despite the follies of their loved ones, feel they are not being stigmatised or left on [their] own as the community cares.

As for me, being the YRC, coupled with many years of experience as a Senior Prison Officer, it gives me the opportunity to troubleshoot problems and provide guidance to fellow volunteers in handling YRCP cases.

I'm confident that YRCP is here to stay as 'no one is to be left behind' regardless [of] the follies, after all, we are all Singaporeans!"





Mdm Nancy Lim,
Yellow Ribbon Champion for Marsiling Division

Mdm Nancy, a dedicated YRCP volunteer from Marsiling Division, has been part of the programme for 15 years. Over the years, she has faithfully served as a bridge of support for families impacted by incarceration, helping them navigate the emotional and practical challenges of reintegration.

As a long-serving Yellow Ribbon Champion in Marsiling, Mdm Nancy's steady presence has been deeply valued by the community. Her commitment reflects the heart of YRCP's mission—mobilising communities to strengthen families and ensuring that no one is left behind.

Her dedication over the years has strengthened trust within the community and brought hope to many families facing difficult circumstances.

Mdm Nancy said, "My 15 years with YRCP have been deeply meaningful. I have seen families who were initially hesitant to open their doors slowly gain trust and share their struggles. I remember a young child who once hid behind his drawings but, after months of visits, greeted me with a smile, a simple reminder of how hope can grow. I have also witnessed the joy of families when a loved one returned home, knowing they had not been left to struggle alone. These moments remind me that even small gestures of care can bring comfort and help families rebuild their lives with confidence."



Mdm Sa'adiah Binte Abdul,
Deputy Yellow Ribbon Champion for Kaki Bukit Division

Mdm Sa'adiah has been a steadfast YRCP volunteer in the Kaki Bukit Division for 15 years. Through her service, she has provided consistent support to families navigating the challenges of incarceration, ensuring they feel cared for and included in the community.

Her years of commitment highlight the importance of long-term volunteer engagement. By staying connected with families, Mdm Sa'adiah has helped them build resilience and confidence to move forward.

Her journey reflects the enduring spirit of YRCP, where small, consistent acts of care create a lasting impact for families and the wider community.

Mdm Sa'adiah shared, "I first joined YRCP because it gave me the opportunity to learn and grow through volunteerism. With the training provided, I was able to meet families of inmates and engage with them meaningfully when they welcomed us into their homes. These conversations have been an eye-opener, allowing me to understand the diverse challenges families face when their loved ones are incarcerated.

Through this journey, I have witnessed how support and encouragement can empower families to feel included in the wider community, rather than isolated. Till today, I continue to serve as a YRCP volunteer because I believe in walking alongside families in need, and I am grateful to YRCP for being the bridge that connects us to them. YRCP is more than just a programme; it is about being present for families when they need it most."



**Mdm Abdul Khader Noor UI Aysha,
YRCP Volunteer for Tampines Changkat Division**

Mdm Aysha has been a dedicated YRCP volunteer for 14 years in the Tampines Changkat Division. Over the years, she has supported many families, walking with them through some of their most difficult times.

One of the families Mdm Aysha supported was Mr Sathish's. His mother, whose relatives were mostly in India, often felt alone in Singapore while coping with her husband's incarceration. Mdm Aysha became her pro-social support, consistently engaging with the family throughout Mr Sathish's growing years and ensuring they never walked alone.

Through Mdm Aysha's steady commitment and community partnerships, the family received holistic support: Project Refresh improved their home environment, Project Annathanam provided consistent food aid, Mr Sathish's sister received free tuition, and a part-time job opportunity was found for Mr Sathish to ease their financial burdens. Beyond these, Mdm Aysha invited the family to festive and community events, strengthening their sense of belonging and inclusion.

Her long years of service exemplify how consistent support can uplift families and empower them to move forward.

For Mdm Aysha, volunteering has been a deeply meaningful journey. She shares, "It has been a fulfilling experience to walk alongside families and bring a smile to their faces. Each act of support may seem small, but every effort makes a difference. I am grateful to journey with the YRCP and Tampines Changkat team in making these small but important differences count."



**Mr Sathish,
Beneficiary of YRCP for Tampines Changkat Division**

Despite a difficult childhood shaped by the incarceration of his father, Mr Sathish grew up to become an independent and accomplished young man. With consistent community support, especially from Mdm Aysha, Mr Sathish and his family found the stability they needed to overcome their challenges.

Mr Sathish turned his life around academically, topping his N-level cohort and later earning a scholarship to the Polytechnic Foundation Programme. He went on to participate in the WorldSkills Competition, showcasing his technical expertise, and took on leadership roles in his school's Engineering Makers Group, where he mentored and led student workshops.

Inspired by the kindness and support shown to his family, Mr Sathish has also begun volunteering to give back to the community. His journey has come full-circle, from a young boy receiving support, to a confident young man who now contributes to uplifting others.

His story is a powerful testament to how early, consistent, and compassionate support can help individuals overcome adversity and achieve their full potential.

Mr Sathish said, "Seeing how Mdm Aysha helped our family to this extent and checking in on us every week, makes me wonder how I can contribute back to the community. Since I was on the receiving end of getting support, and [am] now giving back, it becomes a full-circle moment. Without Mdm Aysha and [the] Yellow Ribbon Community Project, I would not have been able to achieve many of my achievements throughout my education."

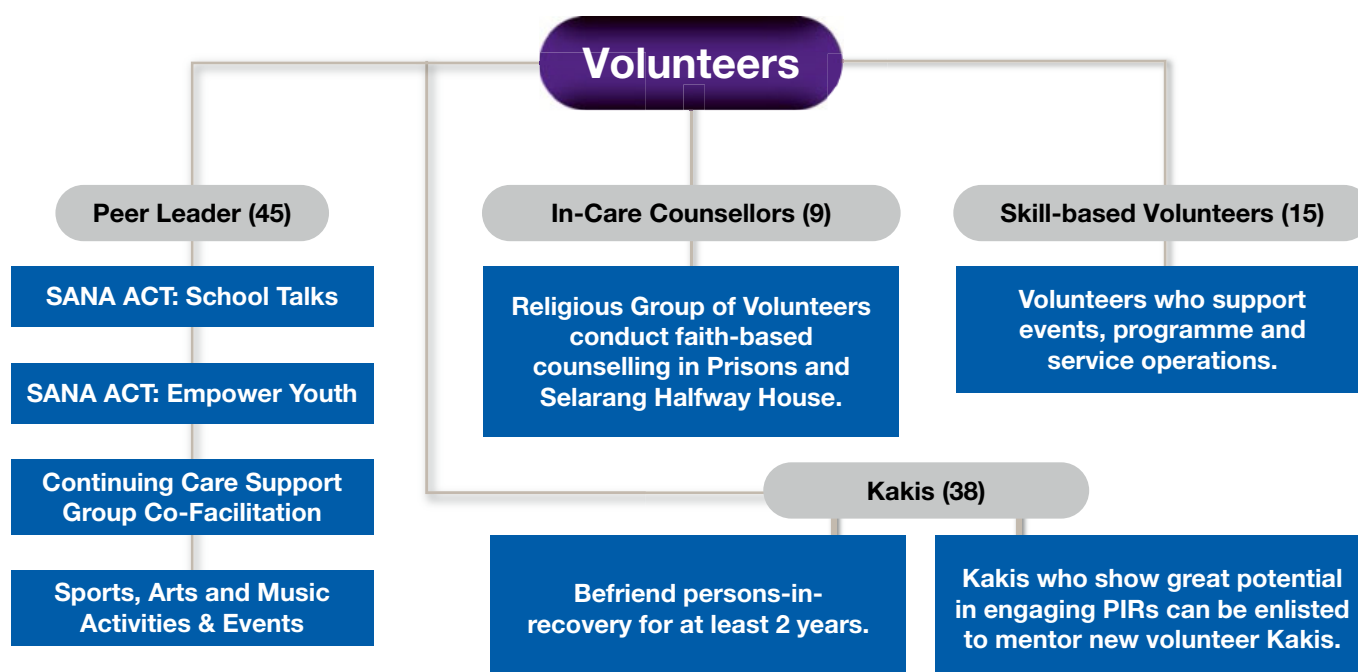


Volunteer Management

In 2025, SANA deepened the capabilities and integration of our volunteer ecosystem. Working directly with more than 300 beneficiaries, 107 SANA volunteers supported persons-in-recovery (PIRs) and their families across different phases of their recovery journey. Volunteers propel SANA's mission in various roles including mentoring individuals through in-care religious counselling, providing companionship through the SANA Kakis befriending programme during aftercare, and acting as advocates in SANA's preventive efforts. Through community outreach and public engagement, they shared the importance of leading a drug-free life and encouraged persons-in-recovery to persevere in their sobriety.

Beyond established volunteering streams, volunteers also contributed their talents and expertise in other meaningful ways, from upskilling fellow volunteers to crafting event door gifts. Through their commitment, creativity, and compassion, our volunteers continue to be a vital force in advancing a drug-free Singapore.

Breakdown of SANA's Volunteers – 2025



Peer Leaders: Driving Youth Prevention and Community Recovery



SANA Peer Leaders (PLs) played a vital role in supporting our Preventive Drug Education (PDE) efforts by sharing their personal journeys to inspire change. This year, PLs reached over 36,700 students across 39 schools, delivering preventive education on the harms of drug abuse.

To strengthen the impact of their outreach, PLs attended a public speaking workshop in October. Delivered by seasoned toastmaster Mr R Thirumal Samy, the training provided practical guidance on



message clarity and audience engagement, empowering PLs to advocate with assurance.

Beyond advocacy, the 'Sounds of SANA' band - formed by PLs and persons-in-recovery - provided a platform for budding musicians to connect through music. In 2025, the band performed at the SANA Charity Golf & Dinner and the Yellow Ribbon Community Project's Awards & Appreciation Luncheon.



Celebrating Sobriety

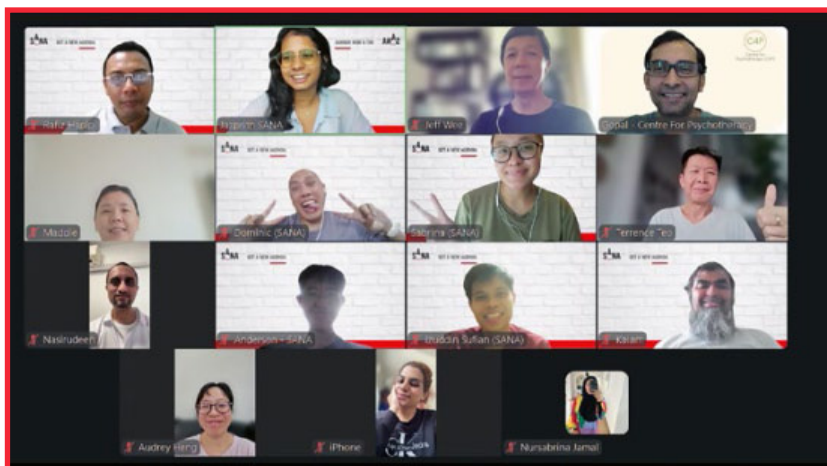
From September to December, SANA ran the 'Celebrating Sobriety' initiative with 37 PLs to deepen connections and position recovery as a lifelong journey grounded in purpose and growth. On 27 September, participants embarked on a reflective journey through Reflections @ Bukit Chandu, drawing parallels between the historical resilience of the 'Battle of Pasir Panjang' and the personal resilience needed to uphold one's personal values to aid them in their recovery.

This was followed by a life-crafting workshop on 18 October, where PLs used a positive psychology approach to goal setting to strengthen their personal anchors - the words, memories, and commitments that sustain their recovery. The initiative concluded on 5 December with a collective celebration. PLs invited their peers who were interested in celebrating sobriety to participate in the event and together they proposed ways to use lived experiences to support drug prevention and rehabilitation. Moving into 2026, the PLs will extend their work from being advocates sharing lived experiences to becoming changemakers mobilising the community towards a drug-free Singapore.



SANA Kakis: Building Pro-social Support Networks for Reintegration

To strengthen befriending support for PIRs, SANA has been actively refining its community mentorship structures. In 2025, psychotherapist and SANA Kaki Mr Gopal Mahey drew on his personal journey



to conduct 2 runs of the Addictions Awareness Course. The combination of videos, case studies, and resources gave volunteers a solid foundation in understanding addiction and recovery. The sessions taught addiction mechanisms and practical support strategies, reinforcing a vital befriending philosophy: meaningful support is rooted in consistency, not persistence.

In mid-2025, SANA also initiated a dual-support befriending pilot, pairing SANA Kakis with Peer Leaders to provide newly released PIRs from the Drug Rehabilitation Centre (DRC) with both community guidance and lived-experience mentorship. SANA conducted check-ins and facilitated peer learning throughout the pilot. With dedication and authenticity, the pairs successfully built rapport with the PIRs, and SANA is currently reviewing the pilot's efficacy for future integration into the befriending structure.

Hindu RGV: Dedicated Spiritual Mentorship

The impact of SANA's Hindu Religious Group of Volunteers (RGV) remains significant. Over the year, this dedicated team spent their weekends engaging more than 100 inmates, with each member dedicating their time and energy to journey alongside inmates and facilitate their rehabilitation.

Volunteer Appreciation

SANA actively celebrates and recognises the dedication of its volunteers and leverages their unique voices for national and international advocacy.

SANA Night 2025

SANA honoured its community champions on 22 February during the annual volunteer appreciation event. Guest of Honour, A/P Muhammad Faishal Ibrahim, then-Minister of State for Home Affairs and National Development, presented 71 awards to volunteers, donors, and recipients of the SANA Gold ACT Badge. In his address, he commended the community's efforts, noting that *"recovery is not just about overcoming addiction, it is about building trust, fostering resilience, and offering unwavering support."* He also emphasised the importance of community support in the fight against drugs, highlighting the need for collective efforts by stakeholders.



Singapore Prison Service's Volunteer Awards 2025

The unwavering commitment of our Hindu RGV team was recognised nationally on 8 August, when Ms Munni Devi Pande, Mr Srinivasan Sriram, and Mr Krishnapillai Rajagopal Karthikeyan were honoured with the 3-Year Long Service Award for their committed efforts to support rehabilitation.



Durian Party!

Fostering this spirit of camaraderie, SANA hosted a special durian feast on 3 October. Featuring fruits generously donated by long-time volunteer Mr Seng Kang Boon, the gathering allowed our diverse volunteers to bond over shared stories, experiences, and aspirations.

Volunteer Contribution

On 15 October, as part of the Central Narcotics Bureau (CNB)'s international capacity-building efforts, SANA was invited to present at the Singapore Drug Control Programme. SANA's Ambassador Simon Khung shared his journey from former drug user to successful entrepreneur and content creator. Through his sharing, he explained how a supportive community can guide, encourage, and create opportunities for transformation. The session reinforced the value of collaboration, stakeholder engagement, and community partnerships in building a safer, drug-free Singapore.



SANA Charity Golf And Dinner 2025

On 11 July 2025, the greens were not just about golf—they were about giving back. SANA's Charity Golf and Dinner brought together our valued donors and supporters for a day that blended friendly competition with a powerful purpose: building a drug-free Singapore.

SANA was especially honoured to welcome President of the Republic of Singapore, Mr Tharman Shanmugaratnam and SANA's Patron, as our Guest of Honour for the dinner. The evening was filled with warmth, laughter, and a shared commitment to making a difference. A special highlight was the debut of our "Sounds of SANA" band, comprising SANA staff and persons-in-recovery, who set the stage with a heartfelt performance that left a lasting impression on everyone in the room.



The event raised over \$300,000 in donations, a milestone made possible by the generous contributions from more than 30 donors and partners. The fund will go towards the enhancement of SANA's programmes and services, and the implementation of new interventions to create a drug-free society.

◀ SANA Charity Golf and Dinner 2025 at Seletar Country Club.

► Mrs Gillian Koh Tan, President SANA, presenting a token of appreciation to the Guest of Honour, President Tharman Shanmugaratnam.



◀ The Sounds of SANA band comprising SANA staff and persons-in-recovery



Yellow Ribbon–CARE Network Gala Dinner 2025: Celebrating 25 Years Of Transforming Lives

On 20 September 2025, SANA was proud to be part of the Yellow Ribbon–CARE Network Gala Dinner held at the Shangri-La Singapore. Themed “Starlight Odyssey: 25 Years of Transforming Lives”, the event brought together more than 800 guests, including community partners, donors, sponsors, beneficiaries, and representatives from CARE Network agencies.

Hosted by Mr Gurmit Singh alongside two desistors, the evening was graced by Mr Edwin Tong, Minister for Law and Second Minister for Home Affairs. Guests were treated to musical performances by inmates, prison officers, and students from LASALLE College of the Arts, along with a live auction segment to raise funds for CARE Network’s rehabilitation and reintegration programmes. Through the event, SANA raised over \$100,000 in donations.



Yellow Ribbon–CARE Network Gala Dinner 2025 celebrated 25 years of transforming lives at Shangri-La Singapore.



The 68th Session Of The Commission On Narcotic Drugs 2025

SANA continued to advocate for greater drug demand reduction on the global stage through participation in the 68th Session of the Commission on Narcotic Drugs (CND) held in Vienna, Austria, from 10 to 14 March 2025. This marks our seventh engagement in the event as a VNGOC member with Special Consultative Status under the United Nations Economic and Social Council (ECOSOC).

Side Events and Interventions

During the event, SANA organised a side event on how communities are mobilised to support persons struggling with drug use disorders and their families. In addition, SANA co-sponsored two side events where we shared about our youth-focused preventive drug education and approaches to support women in drug prevention and recovery.

SANA's Executive Director also made an intervention at the main plenary of CND, highlighting the growing global drug challenges and the role of civil society organisations - including SANA - in partnering with governments to develop evidence-informed drug policies and guide the adherence to key international treaties.



Fight Against Drugs with Bhutan Delegation

On 22 January 2025, SANA was invited by the Central Narcotics Bureau (CNB) to share about SANA's role in the fight against drugs with a delegation from Bhutan. Led by Dasho Dechen Wang Mo, Head of The PEMa, the delegation included government representatives from Bhutan's Ministry of Health, National Drug Task Force Secretariat, and Ministry of Education and Skills Development.



One Voice One Message (OVOM)

From 20 to 21 March 2025, SANA was invited to participate and present at a Drug Prevention Conference organised by Netherlands-based NGO One Voice One Message (OVOM). Held in Eindhoven, Netherlands, the conference, themed “Wake-Up: Drug-Free is the Key”, gathered scientists, parents, persons-in-recovery, physicians, human rights lawyers, and youth leaders to exchange strategies on drug demand reduction. During the conference, SANA shared about Singapore’s approach to drug prevention through a public-private partnership (PPP) model, alongside SANA’s plans to strengthen global collaborations.



Asia Pacific Forum Against Drugs (APFAD) 2025

From 15 to 17 May 2025, SANA hosted the biennial Asia-Pacific Forum Against Drugs (APFAD) at the Furama Riverfront Hotel. Themed “Forging Ahead Together, towards a Drug-Free Society”, the forum brought together over 300 participants comprising regional NGOs, overseas correctional officers, as well as local government officials and community partners.

APFAD 2025 featured a keynote by Ms Amy Ronshausen, President of the World Federation Against Drugs. It also included plenary sessions and workshops on global drug control, rehabilitation and aftercare, and the impact of cannabis legalisation.

One of the key highlights of the event was the launching of the Asia-Pacific Confederation Against Drugs (APCD) by Guest of Honour, Minister K Shanmugam. APCD is a multilateral community of non-governmental organisations (NGOs) coming together to share best practices and strategies towards achieving a drug-free world.



International Conference on Drug Policy in Bangkok

From 6 to 8 August 2025, SANA participated in the International Conference on Drug Policy: Yaba, Methamphetamine, and Synthetic Drugs, which was jointly organised by Chulalongkorn University's Social Research Institute, the Office of the Narcotics Control Board, and the Academic Consortium on Substance Abuse in Network (ACSAN). The conference brought together policymakers, researchers, law enforcement, and community organisations to address the complex challenges of drug use, treatment, and recovery.

SANA contributed by sharing our expertise on aftercare support for persons-in-recovery, offering a Singapore perspective while learning from regional innovations. The event also provided opportunities to strengthen partnerships, explore collaborations, and reaffirm SANA's commitment to effective, compassionate, and collaborative approaches to drug issues.



SANA's Participation at ISSUP Regional Conference

SANA's Deputy Head of Clinical & Research, Mr Rafiz Hapiqi, represented SANA at the International Society of Substance Use Professionals (ISSUP) Regional Conference in Bali, Indonesia, held from 17 to 19 September 2025. ISSUP is a global consortium advancing substance use prevention and treatment through training, capacity building, and evidence-based practices. Organised with the National Narcotics Board of Indonesia and ISSUP Global, the conference brought together healthcare providers, government representatives, NGOs, educators, and international organisations.

Over four days, participants exchanged knowledge and explored strategies to strengthen prevention, enhance treatment, and support recovery with sustainable, evidence-based approaches. For SANA, the conference offered valuable insights into cutting-edge addiction science and innovative regional practices, reinforcing our commitment to research-driven services and our role in the global effort against substance use and addiction.



Singapore's Drug Control Programme

On 15 October 2025, SANA engaged international participants attending the Singapore Drug Control Programme (SDCP), organised by the Central Narcotics Bureau (CNB) by sharing SANA's throughcare approach, from in-care case management to aftercare programmes and preventive drug efforts. SANA's



Ambassador and Peer Leader, Simon Khung, also shared about his personal journey from being a former drug user to a successful entrepreneur and content creator. His testimony demonstrated how supportive communities can guide and encourage individuals on the path to recovery.

The 6th Istanbul Initiative Summit

SANA was invited to attend the 6th Istanbul Initiative Summit in Turkey, where we shared the work undertaken in Singapore, particularly focusing on preventive drug efforts amongst youth. Organised by the Turkish Green Crescent, the Summit brought together international NGOs to review global substance-use trends, evaluate policies, and identify regional needs. The event included visits to rehabilitation centres and discussions on youth drug use, cannabis legalisation, emerging drugs, and strategies to amplify the drug demand reduction voice internationally. There was also a call for stronger collaboration and exchange of knowledge and best practices between like-minded drug demand reduction NGOs.



The 8th AADAC Philippines National Conference

From 17 to 19 November, SANA participated in the 8th Philippines National Conference, organised by the Association of Anti-Drug Abuse Coalitions (AADAC) at SEDA Hotel Nuvali, Laguna, under the theme “In Sync: Synchronizing Knowledge for Sustainable Community Coalitions.” The conference brought together government agencies, community coalitions, and international partners to advance evidence-based, community-led approaches to drug prevention.

SANA delivered a Message of Support and shared Singapore’s experience in prevention, rehabilitation, and reintegration, highlighting youth-focused advocacy and community mobilisation efforts. Key insights emphasised multi-sectoral collaboration, data-driven prevention planning, and meaningful youth engagement, while reinforcing regional ties and ongoing collaborations through the Asia-Pacific Confederation against Drugs (APCD).



Study Trip to SideBySide in Hong Kong

SANA visited SideBySide, a leading community-based rehabilitation organisation in Hong Kong, from 2 to 5 December 2025. The trip offered insights into their person-centred approach supporting persons-in-recovery, ex-offenders, and marginalised communities, including peer support, culturally responsive engagement, and community-led prevention approaches.



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The visit culminated in the signing of a Memorandum of Understanding (MOU) between the two NGOs, formalising intentions for future collaboration, mutual learning, and regional knowledge exchange. These learnings will guide SANA’s service development and strengthen cross-border partnerships in recovery-oriented practices.

Hosting Visits

SANA was honoured to host Dr Kingkarn Chompooklang, a Fellow in Addictions Medicine from Chiang Mai University, Thailand, as part of her elective placement, on 25 and 26 February 2025. As a family physician specialising in addictions family medicine, Dr Kingkarn sought to deepen her understanding of addictions recovery in Singapore through exposure to SANA's throughcare approach.

During her visit, Dr Kingkarn engaged with SANA's case workers, visited Step-Up @ Sengkang, and gained a better understanding of SANA's programmes and services. She highlighted the importance of community volunteer groups and strong family support in addictions recovery, noting existing gaps in family-centric support. Her reflections highlighted the need for stronger community- and family-based recovery systems, reinforcing SANA's commitment to collaborative recovery efforts.



SANA was delighted to host a delegation from the General Association of Chinese Students of Macao (AECM) on 24 July 2025. The visit offered the students a closer look at Singapore's anti-drug efforts and an introduction to the programmes we run to support individuals and families impacted by drugs. As part of the visit, the delegation toured Step-Up @ Sengkang, where they learnt about the range of services available to persons-in-recovery, from counselling and casework to community-based support. The exchange was not just about sharing information; it was also a chance for both organisations to learn from each other and strengthen our understanding of drug rehabilitation and recovery.



On 17 September 2025, SANA welcomed representatives from the Thailand Institute of Justice (TIJ) as part of their Pre-release Model Prison Project study visit. The visit focused on learning from SANA's experience in supporting the rehabilitation and reintegration of persons-in-recovery.

Both organisations exchanged strategies to enhance rehabilitation efforts and reinforced a shared commitment to cross-border learning, aiming to strengthen recovery support systems across the Asia-Pacific region. The engagement also highlighted the value of international collaboration in building more effective, compassionate, and evidence-based recovery programmes.



The NCSS Senior Management Team and CEO (Designate) Mr Lim Shung Yar visited Step-Up @ Sengkang on 26 November 2025 to learn about SANA's work in drug prevention, recovery, and community reintegration. SANA shared about our programmes such as QuitVape and Case Management Services, highlighting our support for individuals and families impacted by substance abuse. As sector developer, NCSS strengthens addiction support through capability building, data-informed practices, and cross-agency collaboration. By working with partners like NCSS, SANA helps create a coordinated, accessible, and responsive recovery ecosystem—building a 'We First' Singapore where every person has the support to heal and thrive.



To professionalise clinical oversight and research application further, SANA formalised the Clinical and Research (C&R) unit into a dedicated department in 2025. This shift reflects a sharpened focus on elevating care standards and driving evidence-informed interventions across the organisation.

By developing rigorous clinical frameworks and actively engaging with international partners, C&R ensures that SANA's frontline practitioners are continuously equipped with global best practices to deliver highly effective, localised care.

Key Initiatives and Milestones

The department implemented several key frameworks to enhance the quality of care delivered to beneficiaries. These include:

- Developing a Recovery Guide for caseworkers and counsellors. This comprehensive practice manual standardises protocols for managing complex substance abuse cases, serving as a vital training tool for new practitioners and a reliable reference for experienced staff.
- Launching a refined supervision structure outlining the ethical responsibilities, models, and processes for clinical oversight. This ensures all practitioners receive rigorous support to maintain high standards of client care, including specialised training for staff and clinical supervisors.
- Providing ongoing supervision for practitioners and supervisors. In April and July 2025, C&R also conducted specialised training on suicide interventions and group facilitation respectively.
- Introducing Refresh!, a quarterly clinical seminar series for staff to facilitate vital knowledge exchange on advanced methodologies and foster a culture of continuous evidence-based learning. Topics covered included recovery capital and the systemic role of families in addiction recovery.

Driving Global Knowledge Exchange and Thought Leadership

As part of its commitment to advance addiction science and recovery practices, C&R actively contributes to the global discourse on drug demand reduction. This commitment to thought leadership was demonstrated through:

- Organising the essay competition to engage the brightest young minds across the Asia-Pacific region in addressing critical issues of drug harm and prevention. Centred on the theme "Our Generation, Drug-Free - Voices for Prevention," this competition attracted 63 entries by undergraduate and graduate students from six countries. The winners were announced on 3 February 2026.
- C&R representatives actively participated in the National Conference on Addiction Recovery Science and the Association for Addiction Professionals Annual Conference to benchmark local programmes against global best practices.

As part of a commitment to continuous professional development, SANA delegates participated in the International Society of Substance Use Professionals (ISSUP) Regional Conference. Following this, SANA officially applied to host the ISSUP Singapore National Chapter – a milestone aimed at positioning SANA as a central node connecting local professionals with global evidence-based knowledge and securing regional SMART Recovery facilitator training.

We are pleased to share that SANA was formally awarded the hosting rights to the ISSUP Singapore National Chapter in early 2026.

CORPORATIONS

Above \$100,000	Amount(\$)
Lee Foundation	\$720,000

\$10,000 - \$49,999	Amount(\$)
Chew Hock Teck Foundation	\$10,000
Kwan Im Thong Hood Cho Temple	\$10,000
Trailblazer - Lee Hsien Loong Fund	\$10,000

\$5,000 - \$9,999	Amount(\$)
Singapore Oats Milling Co. Pte Ltd	\$8,000
Eugene Thuraisingam LLP	\$7,500
Heartwarmers Volunteer Group	\$7,500
PCS Security Pte Ltd	\$7,500
Aetos Holdings Pte Ltd	\$5,000
ARC LH Investments Pte Ltd	\$5,000
Cloudable Solutions Pte Ltd	\$5,000
Dell Technologies	\$5,000
Mitsubishi Electric Asia Pte Ltd	\$5,000
Onerht Foundation Ltd	\$5,000
Pei Hwa Foundation Limited	\$5,000
POLWEL Co-Operative Society Limited	\$5,000
RSM SG Assurance LLP	\$5,000

INDIVIDUALS

Above \$100,000	Amount(\$)
Peter Lim Eng Hock	\$205,000

\$5,000 - \$9,999	Amount(\$)
Ong Wei Lih	\$5,000

CORPORATIONS

\$1,000 - \$4,999	Amount(\$)
Chye Hin Hardware Pte Ltd	\$4,000
Equip-Sys Pte Ltd	\$4,000
Hindu Endowments Board	\$4,000
PTC Systems (S) Pte Ltd	\$4,000
Regina Specialties	\$4,000
Singapore Pools (Private) Limited	\$4,000
The Hokkien Foundation	\$3,000
Jurong Spring CC Community Club Management Committee	\$2,500
Taman Jurong Citizens' Consultative Committee	\$2,500
Summit Builders Pte Ltd	\$1,250
GenRiver Financial Pte Ltd	\$1,000
SPH Foundation Ltd	\$1,000
The Singapore Government Staff Credit Co-Operative Society Ltd (SGSCC)	\$1,000
Yellow Ribbon Singapore	\$1,000

INDIVIDUALS

\$1,000 - \$4,999	Amount(\$)
Balwinder Singh Bagary	\$4,000
Poh Liong Pin	\$4,000
Tan Poh Hong	\$4,000
Yeoh Boon Cheng	\$4,000
Ang Chee Guan	\$2,000
Ang Chee Yam	\$2,000
Eugene Paul Lai Chin Look	\$2,000
Rebecca Teo Yock Lan	\$2,000
Chin Sai Kit (Chen ShiJie)	\$1,000
Ng Jui Seng	\$1,000
Woo Shian Loong	\$1,000



LIFE MEMBERS

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01. Dr Abraham Kochitty
 02. Mr Andrew da Roza
 03. Mr Ang Jin Yong, Adrian
 04. Mdm Angilay Davy Aziz
 05. Mr Ann Ah Thong
 06. Mr Ashraf Hyder Yusoff Maniam
 07. Ms Baey Barbara
 08. Mr Baey Charles
 09. Mrs Baey Daisy
 10. Ms Baey Deborah
 11. Mr Baey Henry
 12. Mr Baey Lian Choo
 13. Mr Balwinder Singh Bagary
 14. Dr Ban Kah Choon
 15. Mr Belshah Aibil
 16. VADM Beng Yao Cheng, Aaron
 17. Mr Chamanlal Chokai Chandrakant
 18. Mr Chan John
 19. Ms Choo Poh Hua, Josephine
 20. Dr Chook Kum Kay
 21. Mr Clark N G R
 22. Ms De Zilva Letitia
 23. Mr Ferguson John Raymond
 24. Mr Foo Kee Seng
 25. Mr Goh Seng Chiy
 26. Ms Hall Margie E
 27. Mr Hamsa Bin Ramli
 28. Dr Heng Weiqiang, Sandor
 29. Mr Ho Cheow Kuang, John
 30. Ms Ho Peng
 31. Mr Ho Sun Cheong
 32. Mr Imran Rahim
 33. Dr Ismail Muhamad Hanif
 34. Mr Kaka Singh s/o Dalip Singh
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 36. Mdm Kaur Sarjit
 37. Mr Kenneth Kee
 38. Mr Khairul Ashraf Bin Khairul Anwar
 39. Mr Khairul Hilmi Bin Mohd Khair
 40. Mr Kho Chuan Thye, Patrick
 41. Mr Koh Kwee Chua
 42. Mrs Koh Tan Gillian
 43. Dr Kua Jade
 44. Mr Lai Eugene
 45. Mr Lau Chay Tiong
 46. Mrs Lau Chay Tiong
 47. Dr Lee C M, Richard
 48. Mr Lee Kim Hock
 49. Ms Lee Li Choo
 50. Mdm Leong Chor Fai
 51. Mr Lian Kon Pin
 52. Mr Lim Benny
 53. Mr Lim Chong Boo
 54. Mr Lim Ho Seng
 55. Mr Lim Hock Chuan
 56. Mr Lim K K, Victor
 57. Ms Lim K L, Connie
 58. Mr Lin Chung Ying
 59. Dr Loo Choon Yong
 60. Mr Low Hee Tang, Royston
 61. Mr Lye Thiam Fatt, Joseph Victor
 62. Dr Mah Guan Kong
 63. Mr Manuel Linus Herbert
 64. Mr Mohd Saiful Saroni
 65. Mr Meyappan Govinda Raju
 66. Mr Murugayan s/o Kalimuthu
 67. Ms Nada Jumabhoy
 68. Mr Nathan Gopakumar
 69. Mr Ng Boon Leng
 70. Mr Ng Handrick
 71. Mr Ng Jonathan
 72. Ms Ng Kailin
 73. Mr Ng Poh Ling
 74. Mr Ng Tiat Khuan, Jonathan
 75. Mr Ooi Douglas
 76. Mr Oon Benny
 77. Rev Pang Kin Stephen
 78. Ms Phua Puay Li
 79. Dr Po Gim Tee Jeffrey
 80. Mr Poh Geok Ek
 81. Mrs Quek Bin Hwee
 82. Mr Raja Segaran Arumugam
 83. Mr S B Viknesan
 84. Mr Shaik Aziz Shaik Mohideen
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 87. Mr Singh Faujah
 88. Mr Somo, Vendesan
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 90. Mr Suhaimi Rafdi
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 103. Rev Tjahjono Andreas Abdianto
 104. Ms Valberg Victoria Tatura, Vicky
 105. Ms Vimala d/o Maruthaiya
 106. Ms Wang Su-Yin, Anna
 107. Mr Wee Lin
 108. Ms Wee Priscilla
 109. Mr Wee Thiam Choo
 110. Mr Wong Fun Hong, Victor
 111. Mr Wong Loke Poh, Edward
 112. Mr Wong Tui San
 113. Mr Wong Weng Wah, Kelvin
 114. Mr Wong Yew Chung
 115. Ms Yap Chiew Guat, Sally
 116. Dr Yap Eric
 117. Dr Yeo Kah Loke, Brian
 118. Mrs Yeow Magdalene
 119. Mr You Yong Chan @ Robert C Yew
 120. Mr Yow Song Yan
 121. Mr Yuen Chuk Weng, Ryan
 122. Mr Zulkifli Bin Mohammed

ORDINARY MEMBERS

- | | |
|--|-------------------------------|
| 01. Mr Chor Desmond | 14. Mr Qamarul |
| 02. Mr Chua Zhi Wei | 15. Mr Saherly Bin Limat |
| 03. Mr Guo Jingwen | 16. Ms Salina Samion |
| 04. Ms Lau Kuan Mei | 17. Mr Seah Jin Peng, Lucas |
| 05. Ms Lee Karen | 18. Mr Seow Lawrence |
| 06. Mr Lim Fung Suan | 19. Mr Sng Chern Hong |
| 07. Mr Lim Peng Chye, Jason | 20. Mr Tan Daniel |
| 08. Mr Liu Fuquan | 21. Mr Tan Jin Yuan, Victor |
| 09. Mr Muhammad Aliff Bin Abdul Rahman | 22. Mr Tan Jun Hao, Eugene |
| 10. Mr Ng Khai Song | 23. Mr Tang Zhixiong, Aaron |
| 11. Mr Ong Pang Thong | 24. Mr Tee Chong Fui, Sam |
| 12. Mr Ong Tzong Hwang, Gabriel | 25. Mr Tjoa Nazri Adam |
| 13. Mr Peh Zhen Hao | 26. Mr Tong Hyeng Ji, Xanthus |
| | 27. Mr Yang Weili |





SINGAPORE ANTI-NARCOTICS ASSOCIATION

Vision

As a leader in drug addiction prevention and recovery, SANA aspires to mobilise the community towards a drug-free Singapore

Our Mission

We educate the community on the harms of drug abuse, provide support for persons-in-recovery towards desistance and advocate for a drug-free society

Core Values

Passion, Integrity, Empathy and Teamwork

Contact Us:



www.sana.org.sg



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[@singaporeantinarcotics](https://www.instagram.com/singaporeantinarcotics)



[@we.are.sana](https://www.tiktok.com/@we.are.sana)



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6732 1122 (Mainline @ Sengkang)

9847 51102 (Taman Jurong)

8666 6076 (Northwest)

Our locations:

Step-Up @ Sengkang

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Step-Up @ Taman Jurong

1 Yung Sheng Road, #04-03,
Taman Jurong Community Club,
Singapore 618495

Step-Up @ Northwest

ACE the Place CC,
120 Woodlands Ave 1,
Level 4 (Activity Room 4),
Singapore 739069